

THE INDEPENDENT COLLEGES AND UNIVERSITIES OF FLORIDA

2002
ACCOUNTABILITY REPORT:
Quality, Productivity, Diversity, and Access

Prepared for ICUF
by Blair T. Atherton, Ph.D.
Executive Director of Institutional Research
Nova Southeastern University

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ACKNOWLEDGMENTS

The original set of 12 Indicators that data in this report address were developed by the Postsecondary Education Planning Commission (PEPC) in consultation with the Independent Colleges and Universities of Florida (ICUF) Presidents. Subsequently, data collection representatives from ICUF member institutions (principally institutional research directors) made refinements in the data collection process in 1995. Since then, a variety of additional data have been added to provide a more comprehensive description of the ICUF group of institutions. The substantial time and effort that institutional data collectors put into preparing the Accountability Report for their institution is gratefully acknowledged.

DEDICATION

This ninth edition of the ICUF Accountability Report is dedicated to the memory of Senator George Kirkpatrick, Jr. The Accountability Report is part of the legacy left behind by George, and through it, his voice will continue to echo in the halls and chambers of the Florida legislature for many years to come.

INTRODUCTION

The Independent Colleges and Universities of Florida (ICUF) accountability process was initiated in 1994 in consultation with the Postsecondary Education Planning Commission (PEPC) in response to Florida Statute 240.147. The Statute required all independent postsecondary institutions eligible for the Florida Resident Access Grant (FRAG) to develop accountability processes. This is the ninth cycle of reporting by ICUF institutions. The statute requiring this report was eliminated when the Florida Department of Education was reorganized in the 2001-2002 fiscal year.

The Florida legislature recently developed a series of performance measures largely focused on outcomes of students receiving the FRAG or other types of state funding. Although no longer required by statute, this “accountability” report contains information proven to be valuable to legislators, and provides essential context for any accountability process. It also provides an important resource for other ICUF constituencies. Therefore, this information will continue to be collected and published by ICUF in the future, even though it is no longer required by the State of Florida.

This Accountability Report contains a summary of data provided by institutions that are members of ICUF. Other regionally accredited independent institutions that are not members of ICUF, and nonregionally accredited proprietary institutions are not included.

Institutions are grouped by the types of degrees they offer (i.e., bachelor’s, master’s, and doctorate). Although this provides a convenient way to group institutions, it should not be assumed that institutions in each group have the same missions, or are directly comparable in their characteristics. It must be emphasized that the ICUF institutions are diverse: they differ from each other in details of their mission, characteristics of the student body, degree offerings, etc. Therefore, it should not be assumed that data for one ICUF institution is comparable to that of another, or to one of the Florida public universities.

The report is intended to address broad issues of quality, productivity, diversity, and access. Initially, the majority of data contained in the Accountability Report focused on *undergraduate* students, faculty, and programs. Over the years a variety of additional data have been added to the report to provide a broader context in which to become familiar with the contributions of ICUF institutions. For example, data on race/ethnicity, and gender of Florida resident enrolled students and degree recipients were added to demonstrate the access to higher education provided by ICUF institutions to Florida students from racial/ethnic minorities.

While undergraduates are of particular interest to federal and state legislators, it should not be forgotten that many ICUF institutions also offer a variety of master’s, doctoral, and first-professional degree programs. The latter contribute significantly to the overall quality of institutions. Accordingly, substantial data concerning graduate and first-professional students were added to the report to demonstrate the significant contribution made by ICUF institutions in educating professionals with advanced degrees.

Furthermore, addition of data on the number of Florida residents served by member institutions makes it possible for state agencies and other constituencies to gauge the contribution made by ICUF institutions in educating Florida residents. Student demographics demonstrate service to racial/ethnic minorities, and data such as the number of degrees awarded provide measures of

institutional and independent sector productivity. Regional, professional, and special accreditations listed in Appendix B resulted from thorough external reviews, and provide strong evidence of the overall quality of ICUF institutions.

Where similar data were available, comparisons were made between aggregate data for the ICUF *sector* versus aggregate data for the State University System of Florida (SUS) *sector*. Comparing aggregate data at the *sector-level* should normalize to some extent for some of the differences among institutions cited above. For example, at the sector level, the racial/ethnic demographics of faculty are similar for ICUF and the SUS. The intent is to provide some type of context in which to interpret the data and evaluate the contribution the ICUF group of institutions makes to higher education in Florida.

Notes on Methodology

In keeping with the spirit of the original statute, and to reduce the reporting burden on institutions, data from required federal reports were used whenever possible. For example, portions of the report present data taken directly from various reports required by the U.S. Department of Education for maintenance of the national Integrated Postsecondary Education Data System (IPEDS).

A detailed description of the methodology used to generate the data is published separately in the *ICUF Guidelines for Institutional Data Reports 2002-2003*. This 22 page manual helps assure that data definitions, data collection methods, and calculations are uniform across all contributing institutions. The manual is accompanied by a diskette containing spreadsheets and MS Word templates for data entry. Institutions are given the option of recording data in electronic files, or manually using forms included in the guidelines. Most institutions choose the electronic option.

Much of the data describing undergraduate students focuses on cohorts of full-time students that entered college for the first time at an ICUF institution in the Fall 1996. Cohorts were constructed using the methodology and criteria prescribed by the federal Student Right-to-Know Act.

Racial/ethnic data for faculty were collected using methods and criteria prescribed in the IPEDS Fall Staff Survey that institutions submit to the U.S. Department of Education. Similarly, data concerning institutional enrollments were obtained from data appearing in 2002 IPEDS Fall Enrollment Surveys. The number of degrees awarded came from the 2001-2002 IPEDS Completions Survey. Data on rates of graduation came from the IPEDS Graduation Rate Survey. None of the other data in the report could be obtained from any existing federal or other reports routinely prepared by institutions.

Unless noted otherwise, comparative data for SUS institutions came from *the 2001-2002 Fact Book* of the State University System of Florida produced by the Florida Board of Education in Tallahassee, Florida.

Note that occasionally the data expressed as percentages may not add to exactly 100 percent. The variance of ± 1 percent in these cases is due to rounding to whole numbers.

OVERVIEW

The Independent Colleges and Universities of Florida (ICUF) are a diverse group of 27 institutions with different missions, serving diverse student populations, and offering a wide variety of undergraduate, graduate, and first-professional programs. They are dispersed throughout the state located in or near large cities, such as Miami, Fort Lauderdale, Jacksonville, and Tampa, as well as in more rural areas of Florida. Several institutions date back to the 1800s, while some others are relatively young, opening their doors to students as recently as 1992.

Total enrollments at ICUF institutions range from approximately 500 to 22,000 students. The total enrollment for ICUF increased approximately 5.5 percent compared to fall 2001. The ICUF group includes institutions that offer majors in liberal arts and sciences, fine arts, as well as engineering and technical fields. The group includes both religious- and nonreligious-affiliated institutions, as well as some historically black institutions.

This report attempts to identify key data elements that may provide indicators of attributes such as racial/ethnic diversity, broad access to educational opportunities and to specific majors or fields of study, educational quality, and institutional productivity. Some of these attributes are more amenable to quantitative measurement than others. In particular, quality of education cannot be measured or characterized solely by quantitative criteria. A fundamental definition of academic quality has been a subject of much debate in academia spanning many decades. Nevertheless, regional and specialized accreditations provide an important quality assurance process to protect the public.

The *2001-2002 Fact Book* of the State University System of Florida provided an excellent source of data for limited comparisons of SUS statistics with those of the ICUF institutions. ICUF institutions were comparable to the SUS in areas such as the diversity of faculty, six-year graduation rates of first-time in college, full-time freshmen, and three-year graduation rates of full-time associate of arts students that transferred to ICUF institutions. Comparative data were not readily available for other types of data contained in this report.

Several outstanding strengths of ICUF institutions emerged from examination of data contained in this report:

Access to Higher Education

One of the ways that ICUF institutions complement the institutions of the SUS is by providing access to a wide array of fields of study. ICUF institutions offer some programs not available in the SUS, and others that provide student access to particular majors or fields of study that are space-limited in the SUS. For example, with few exceptions, ICUF institutions admitted 100% of students transferring from Florida Community Colleges with an associate of arts degree into the undergraduate program of their choice.

ICUF institutions also provide greater access to students from racial/ethnic minorities at all degree levels. When data for Florida residents attending ICUF institutions are compared with the SUS where 85 percent of enrolled students are Florida residents, ICUF institutions admit and graduate significantly higher proportions of students from minorities. The proportion of Florida resident students from minorities enrolled in ICUF institutions at all degree levels in fall 2002 was 26 percent higher than at SUS institutions (i.e., 43 percent minorities versus 34 percent in the SUS).

Small Class Sizes

Eighty-six percent of all fall 2002 undergraduate classes at ICUF institutions had fewer than 30 students and 96 percent of all classes contained fewer than 40 students. Compared to the SUS, ICUF institutions had smaller mean undergraduate class sizes. Sector-wide, the mean class size was 19 and individual ICUF institution means ranged from 13 to 29 students. Moreover, the single largest class at any ICUF institution in fall 2002 was 254 students (range 30-254), substantially smaller than the largest classes at many SUS institutions.

Efficient Progression to Degree Completion

An area that has been problematic at Florida Community Colleges and the SUS was that many students were graduating with large numbers of credits over and above the minimum number needed to graduate. This increased students' length of stay, and the cost to state taxpayers. Both state systems have taken action to reduce this problem. SUS institutions have attempted to limit excess credits to less than 115 percent of the total credits required for graduation. For 120 credit programs, this translates to a maximum of 138 credits, or 18 credits more than needed for graduation.

As shown by data contained in this report, students graduated from ICUF institutions without a lot of extra credits in excess of the minimum required for graduation. On average, students graduated with only 11 credits in excess of the minimum required to graduate. Mean total credits accrued at graduation by students at ICUF institutions were consistently well below the 115 percent ceiling set for the SUS. Moreover, a retrospective analysis of full-time freshmen that entered college for the first time at ICUF institutions in fall 1996 revealed that they graduated in a mean of 4.1 years. The mean time to degree at individual ICUF institutions ranged from 3.5 to six years.

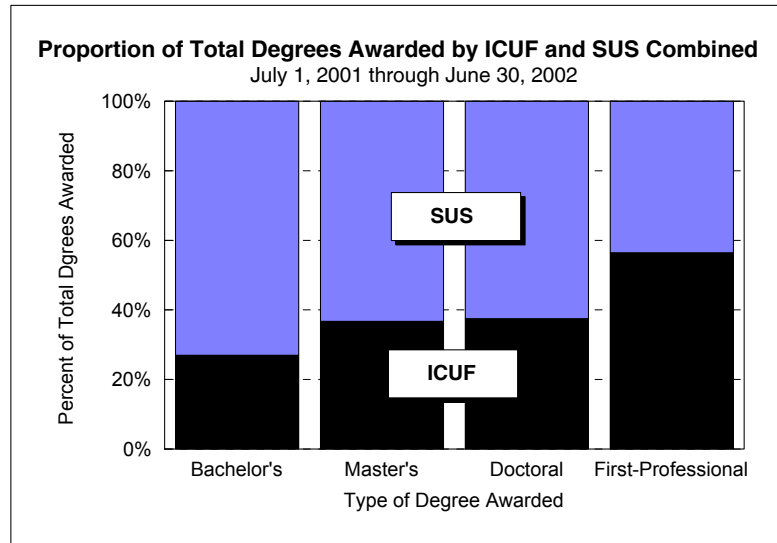
Productivity in Degrees Awarded

The ratio of total undergraduate enrollment in fall 2002 to total bachelor's degrees awarded in 2001-2002 was approximately 5.2:1 for ICUF and 5.5:1 for the SUS, suggesting similar levels of productivity in the two sectors.

The ICUF institutions awarded approximately 25,000 degrees at all levels compared to approximately 52,000 degrees awarded by the SUS. The ICUF institutions awarded approximately 1,000 associate's degrees, 14,000 bachelor's degrees, and approximately 9,500 graduate and first-professional degrees during the period July 1, 2001 through June 30, 2002. This represents 27 percent of the total number of bachelor's degrees, 37 percent of the master's degrees, 38 percent of the doctoral degrees, and 56 percent of the first-professional degrees awarded by the SUS and ICUF *combined* (see Figure 1 below). Furthermore, bachelor's degrees in education awarded by ICUF institutions represented 25 percent of all such degrees awarded by ICUF and the SUS combined.

The ICUF institutions graduated a significantly higher proportion than the SUS of Florida resident students from racial/ethnic minorities at all award levels. For example, 40 percent of all degrees awarded by ICUF institutions were to Florida residents from minorities versus 29 percent in the SUS.

Figure 1



Also noteworthy is the fact that ICUF institutions awarded 30 percent more first-professional degrees than the entire SUS, and 56 percent of the first-professional degrees awarded annually by ICUF and the SUS combined. In addition, ICUF institutions offer first-professional degrees in a broader range of fields than the SUS. The latter offers professional degrees in medicine, pharmacy, dentistry, veterinary medicine, and law, while ICUF offers degrees in medicine, pharmacy, dentistry, optometry, podiatry, law, and ministry (D. Min.).



ICUF Institutional Profiles



THE INDEPENDENT COLLEGES AND UNIVERSITIES OF FLORIDA
Institutional Profiles

- > ICUF is comprised of a diverse group of 27 institutions offering a wide variety of undergraduate, graduate, and first-professional programs.
- > Geographically dispersed throughout the state, the ICUF institutions served more than 106,000 students in the fall term alone.
- > Also diverse in size, total fall 2002 institutional enrollments ranged from approximately 500-22,000 students.
- > The five oldest institutions date back to the 1800s, while some others opened their doors as recently as the 1990s.

Institutional Summaries

Institution/ Degrees Offered	*Year Established	Location	**Total Enrollment
Associate's and Bachelor's Degrees			
Florida Hospital College of Hlth Sciences	1992	Orlando	1053
Florida College	1944	Temple Terrace	460
Bachelor's Degrees			
Bethune-Cookman College	1904	Daytona Beach	2,584
Clearwater Christian College	1966	Clearwater	688
Eckerd College	1959	St. Petersburg	1,604
Edward Waters College	1866	Jacksonville	1,282
Flagler College	1968	St. Augustine	1,973
Florida Memorial College	1879	Miami	2,260
Ringling School of Art & Design	1931	Sarasota	1,015
Southeastern College	1935	Lakeland	1,458
Bachelor's & Master's Degrees			
Embry-Riddle Aeronautical University	1926	Daytona Beach	4,772
Florida Southern College	1885	Lakeland	2,569
International College	1990	Naples	1,349
Jacksonville University	1934	Jacksonville	2,987
Rollins College	1885	Winter Park	3,835
Saint Leo University	1889	St. Leo	10,714
University of Tampa	1931	Tampa	4,264
Warner Southern College	1964	Lake Wales	1,132
Webber International University	1927	Babson Park	580
Bachelor's, Master's, and Doctoral Degrees			
Barry University	1940	Miami Shores	8,469
Florida Institute of Technology	1958	Melbourne	4,506
Lynn University	1963	Boca Raton	2,110
Nova Southeastern University	1964	Ft. Lauderdale	21,619
Palm Beach Atlantic University	1968	West Palm Beach	2,784
Saint Thomas University	1962	Miami	2,365
Stetson University	1883	Deland	3,318
University of Miami	1925	Coral Gables	14,978
ICUF Total			106,728

*Source: 2000 Higher Education Directory, Higher Education Publications, Inc.

**Source: IPEDS 2002 Fall Enrollment Survey

Fall 2002 Enrollments at ICUF Institutions by Degree Level

> Total enrollment at ICUF institutions rose by approximately five and a half percent since last fall.

> Approximately 70 percent of all students served by ICUF institutions in fall 2002 were undergraduates, 23 percent were graduate students, and seven percent were pursuing first-professional degrees.

> The ICUF institutions had 7,000 students enrolled in first-professional programs in fields such as medicine, pharmacy, podiatry, optometry, dentistry, law, and ministry.

Institution/ Degrees Offered	*Year Established	Location	**Enrollment			
			Undergraduate	Graduate	Professional	Total
Associate's and Bachelor's Degrees						
Florida Hospital College of Hlth Sciences	1992	Orlando	1,053	----	----	1,053
Florida College	1944	Temple Terrace	460	----	----	460
Bachelor's Degrees						
Bethune-Cookman College	1904	Daytona Beach	2,584	----	----	2,584
Clearwater Christian College	1966	Clearwater	688	----	----	688
Eckerd College	1959	St. Petersburg	1,604	----	----	1,604
Edward Waters College	1866	Jacksonville	1,282	----	----	1,282
Flagler College	1968	St. Augustine	1,973	----	----	1,973
Florida Memorial College	1879	Miami	2,260	----	----	2,260
Ringling School of Art & Design	1931	Sarasota	1,015	----	----	1,015
Southeastern College	1935	Lakeland	1,458	----	----	1,458
Bachelor's & Master's Degrees						
Embry-Riddle Aeronautical University	1926	Daytona Beach	4,485	287	----	4,772
Florida Southern College	1885	Lakeland	2,518	51	----	2,569
International College	1990	Naples	1,207	142	----	1,349
Jacksonville University	1934	Jacksonville	2,593	394	----	2,987
Rollins College	1885	Winter Park	3,053	782	----	3,835
Saint Leo University	1889	St. Leo	10,370	344	----	10,714
University of Tampa	1931	Tampa	3,730	534	----	4,264
Warner Southern College	1964	Lake Wales	1,087	45	----	1,132
Webber International University	1927	Babson Park	520	60	----	580
Bachelor's, Master's, and Doctoral Degrees						
Barry University	1940	Miami Shores	5,622	2,320	527	8,469
Florida Institute of Technology	1958	Melbourne	2,168	2,338	----	4,506
Lynn University	1963	Boca Raton	1,868	242	----	2,110
Nova Southeastern University	1964	Ft. Lauderdale	4,700	13,717	3,202	21,619
Palm Beach Atlantic University	1968	West Palm Beach	2,323	348	113	2,784
Saint Thomas University	1962	Miami	1,205	674	486	2,365
Stetson University	1883	DeLand	2,142	366	810	3,318
University of Miami	1925	Coral Gables	9,794	3,321	1,863	14,978
ICUF Total			73,762	25,965	7,001	106,728

*Source: 2000 Higher Education Directory, Higher Education Publications, Inc.

**Source: IPEDS 2002 Fall Enrollment Survey

Fall 2002 Proportion of Students with Permanent Residence in Florida by Degree Level

- > ICUF institutions provided postsecondary education to approximately 63,000 Florida residents in fall 2002.
- > 60 percent of undergraduates attending ICUF institutions were Florida residents versus 85 percent for the SUS as a whole.
- > 59 percent of all students attending ICUF institutions were Florida residents.
- > As a group, graduate and professional students had the highest proportion of Florida residents (62 percent).

Institution	Total Enrollment			Undergraduates			Graduate Students			First- Professional Students		
	Total Students	Florida Residents No.	Percent	Total Students	Florida Residents No.	Percent	Total Students	Florida Residents No.	Percent	Total Students	Florida Residents No.	Percent
Associate's and Bachelor's Degrees												
Florida Hospital College of Hlth Sciences	1,053	863	82%	1,053	863	82%	Not Applicable			Not Applicable		
Florida College	460	135	29%	460	135	29%	Not Applicable			Not Applicable		
Bachelor's Degrees												
Bethune-Cookman College	2,584	1,680	65%	2,584	1,680	65%						
Clearwater Christian College	688	334	49%	688	334	49%						
Eckerd College	1,604	480	30%	1,604	480	30%						
Edward Waters College	1,282	1,278	100%	1,282	1,278	100%						
Flagler College	1,973	1,266	64%	1,973	1,266	64%	Not Applicable			Not Applicable		
Florida Memorial College	2,260	1,529	68%	2,260	1,529	68%						
Ringling School of Art & Design	1,015	460	45%	1,015	460	45%						
Southeastern College	1,458	825	57%	1,458	825	57%						
Bachelor's & Master's Degrees												
Embry-Riddle Aeronautical University	4,772	1,306	27%	4,485	1,188	26%	287	118	41%			
Florida Southern College	2,569	2,049	80%	2,518	2,001	79%	51	48	94%			
International College	1,349	1,349	100%	1,207	1,207	100%	142	142	100%			
Jacksonville University	2,987	1,874	63%	2,593	1,496	58%	394	378	96%			
Rollins College	3,835	2,858	75%	3,053	2,156	71%	782	702	90%			
Saint Leo University	10,714	3,436	32%	10,370	3,159	30%	344	277	81%			
University of Tampa	4,264	2,318	54%	3,730	1,893	51%	534	425	80%			
Warner Southern College	1,132	996	88%	1,087	951	87%	45	45	100%			
Webber International University	580	447	77%	520	399	77%	60	48	80%			
Bachelor's, Master's, and Doctoral Degrees												
Barry University	8,469	7,115	84%	5,622	4,611	82%	2,320	2,064	89%	527	440	83%
Florida Institute of Technology	4,506	1,393	31%	2,168	733	34%	2,338	660	28%	----		
Lynn University	2,110	986	47%	1,868	781	42%	242	205	85%	----		
Nova Southeastern University	21,619	12,972	60%	4,700	3,577	76%	13,717	7,321	53%	3,202	2,074	65%
Palm Beach Atlantic University	2,784	2,124	76%	2,323	1,701	73%	348	322	93%	113	101	89%
Saint Thomas University	2,365	1,917	81%	1,205	992	82%	674	563	84%	486	362	74%
Stetson University	3,318	2,714	82%	2,142	1,594	74%	366	344	94%	810	776	96%
University of Miami	14,978	8,100	54%	9,794	5,150	53%	3,321	1,835	55%	1,863	1,115	60%
										0		
ICUF Total	106,728	62,804	59%	70,415	42,439	60%	25,920	15,497	60%	7,001	4,868	70%

Fall 2002 Racial/Ethnic Distribution of Florida Resident Students at ICUF Institutions by Degree Level

> The proportion of ICUF students from racial/ethnic minority groups was considerably higher among Florida residents than for all students combined.

> The proportion of total Florida resident students from minorities at ICUF institutions was 26% higher than that at SUS institutions (i.e. 43 percent in ICUF versus 34 percent in the SUS).

Degree Level	Total Students	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Undergraduate Students	42,439	18,227	43%	21,433	51%	9,333	22%	7,686	18%	1,208	3%	2,779	7%
Graduate Students	15,497	6,854	44%	7,650	49%	3,363	22%	3,067	20%	424	3%	993	6%
First-Professional Students	4,868	1,827	38%	2,766	57%	411	8%	1,060	22%	356	7%	275	6%
Total Florida Resident Students	62,804	26,908	43%	31,849	51%	13,107	21%	11,813	19%	1,988	3%	4,047	6%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

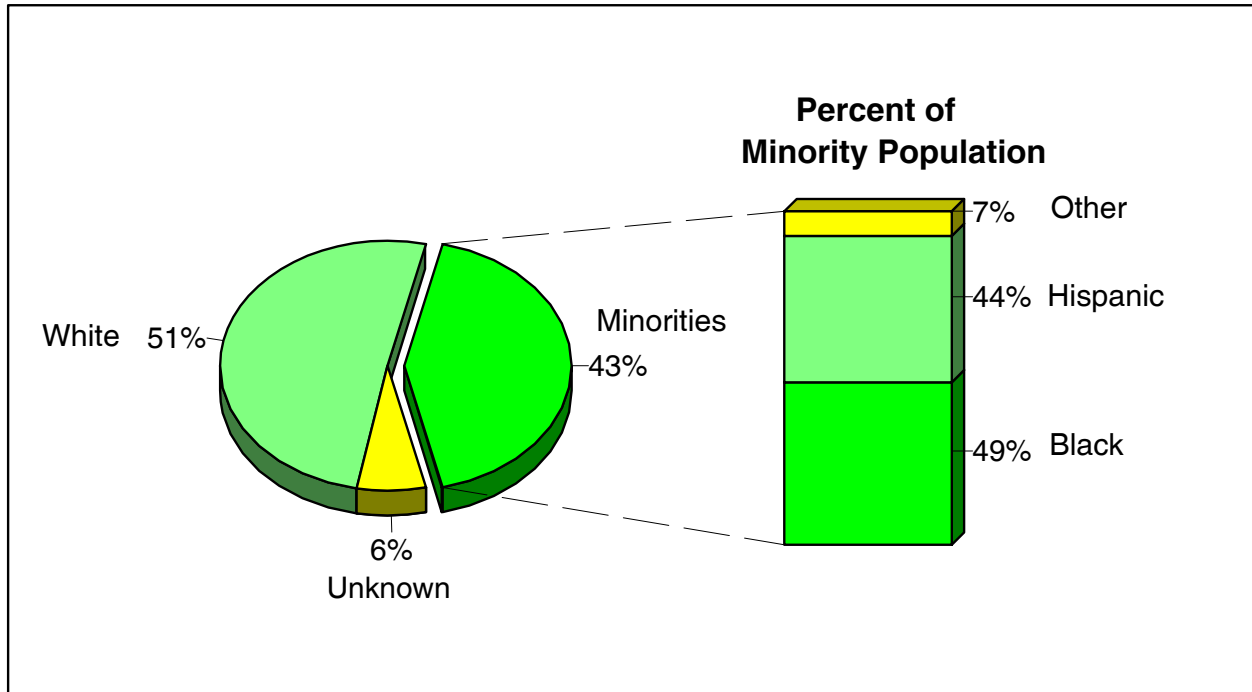
ICUF institutions appear to be more accessible to Florida resident students from racial/ethnic minorities than the SUS.

Differences in the proportion of Florida resident minorities by degree level were as follows:

Degree Level	Percent Florida Resident Minorities	
	ICUF	SUS
Undergraduate Students	43%	36%
Graduate Students	44%	24%
First-Professional Students	38%	N/avail
Total Students	43%	34%

Figure 2

Fall 2002 Racial/Ethnic Distribution of Total Florida Resident Students Attending ICUF Institutions

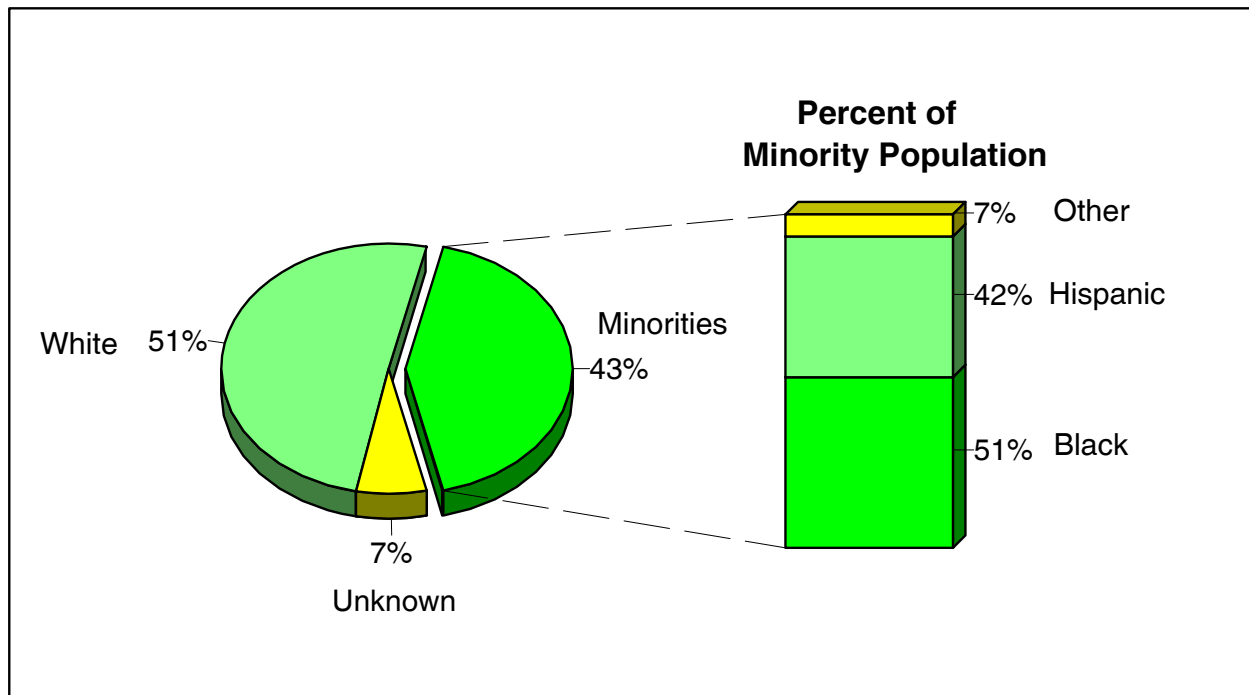


> Overall, 43 percent of the Florida resident students at ICUF institutions were from racial/ethnic minorities. Approximately 34 percent of the students at SUS institutions were from minorities (*Fact Book 2001-2002* of the State University System of Florida).

> At ICUF institutions, 62 percent of students were women, and 38 percent were men. Students at SUS institutions included 57 percent women and 43 percent men.

Figure 3

Fall 2002 Racial/Ethnic Distribution of Florida Resident Undergraduate Students Attending ICUF Institutions



> Overall, 43 percent of the undergraduates at ICUF institutions were from racial/ethnic minorities. Approximately 36 percent of the undergraduate students at SUS institutions were from minorities (*Fact Book 2001-2002* of the State University System of Florida).

> At ICUF institutions, 62 percent of undergraduate students were women, and 38 percent were men. Students at SUS institutions included 57 percent women and 43 percent men.

> As a group, bachelor's degree institutions had the highest proportion of minority students (61 percent).

> The ICUF group includes seven institutions where the majority of undergraduate students were from racial/ethnic minority groups: Barry University, Bethune-Cookman College, Edward Waters College, Florida Memorial College, Nova Southeastern University, St. Thomas University, and the University of Miami.

Detailed data appear in the table that follows.

Fall 2002 Racial/Ethnic Distribution of Florida Resident Undergraduates Attending ICUF Institutions

- > 60 percent of all undergraduates enrolled at ICUF institutions were Florida residents.
- > 43 percent of resident undergraduates were from minorities, and 62 percent were women

Institution	Total Undergraduates	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees													
Florida Hospital College of Hlth Sciences	863	365	42%	457	53%	128	15%	156	18%	81	9%	41	5%
Florida College	135	17	13%	118	87%	9	7%	7	5%	1	1%	0	0%
Bachelor's Degrees													
Bethune-Cookman College	1,680	1,617	96%	38	2%	1,586	94%	23	1%	8	<1%	25	1%
Clearwater Christian College	334	35	10%	298	89%	8	2%	23	7%	4	1%	1	<1%
Eckerd College	480	72	15%	374	78%	29	6%	37	8%	6	1%	34	7%
Edward Waters College	1,278	1,148	90%	20	2%	1,134	89%	11	1%	3	<1%	110	9%
Flagler College	1,266	92	7%	1,147	91%	30	2%	48	4%	14	1%	27	2%
Florida Memorial College	1,529	1,521	99%	8	1%	1,462	96%	59	4%	0	0%	0	0%
Ringling School of Art & Design	460	73	16%	384	83%	12	3%	47	10%	14	3%	3	1%
Southeastern College	825	194	24%	573	69%	63	8%	107	13%	24	3%	58	7%
Bachelor's & Master's Degrees													
Embry-Riddle Aeronautical University	1,188	204	17%	869	73%	63	5%	102	9%	39	3%	115	10%
Florida Southern College	2,001	303	15%	1,601	80%	153	8%	120	6%	30	1%	97	5%
International College	1,207	326	27%	869	72%	133	11%	164	14%	29	2%	12	1%
Jacksonville University	1,496	402	27%	947	63%	286	19%	72	5%	44	3%	147	10%
Rollins College	2,156	434	20%	1,606	74%	120	6%	239	11%	75	3%	116	5%
Saint Leo University	3,159	684	22%	2,094	66%	375	12%	251	8%	58	2%	381	12%
University of Tampa	1,893	448	24%	1,246	66%	153	8%	237	13%	58	3%	199	11%
Warner Southern College	951	277	29%	632	66%	179	19%	85	9%	13	1%	42	4%
Webber International University	399	140	35%	259	65%	98	25%	38	10%	4	1%	0	0%
Bachelor's, Master's, and Doctoral Degrees													
Barry University	4,611	2,812	61%	1,299	28%	1,030	22%	1,732	38%	50	1%	500	11%
Florida Institute of Technology	733	121	17%	511	70%	32	4%	61	8%	28	4%	101	14%
Lynn University	781	170	22%	330	42%	86	11%	73	9%	11	1%	281	36%
Nova Southeastern University	3,577	2,131	60%	1,240	35%	916	26%	1,076	30%	139	4%	206	6%
Palm Beach Atlantic University	1,701	495	29%	1,150	68%	292	17%	170	10%	33	2%	56	3%
Saint Thomas University	992	882	89%	93	9%	304	31%	573	58%	5	1%	17	2%
Stetson University	1,594	199	12%	1,346	84%	57	4%	93	6%	49	3%	49	3%
University of Miami	5,150	3,065	60%	1,924	37%	595	12%	2,082	40%	388	8%	161	3%
ICUF Total	42,439	18,227	43%	21,433	51%	9,333	22%	7,686	18%	1,208	3%	2,779	7%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Fall 2002 Racial/Ethnic Distribution of Full-time Florida Resident Undergraduates Attending ICUF Institutions

> 77 percent of Florida resident undergraduates were full-time students in Fall 2002.

Institution	Total Undergraduates	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees													
Florida Hospital College of Hlth Sciences	494	221	45%	246	50%	83	17%	88	18%	50	10%	27	5%
Florida College	115	16	14%	99	86%	9	8%	6	5%	1	1%	0	0%
Bachelor's Degrees													
Bethune-Cookman College	1,558	1,500	96%	34	2%	1,470	94%	23	1%	7	<1%	24	2%
Clearwater Christian College	313	32	10%	280	89%	7	2%	21	7%	4	1%	1	<1%
Eckerd College	455	67	15%	355	78%	28	6%	35	8%	4	1%	33	7%
Edward Waters College	1,244	1,122	90%	20	2%	1,109	89%	11	<1%	2	<1%	102	8%
Flagler College	1,231	90	7%	1,115	91%	29	2%	47	4%	14	1%	26	2%
Florida Memorial College	1,305	1,299	100%	6	<1%	1,247	96%	52	4%	0	0%	0	0%
Ringling School of Art & Design	452	73	16%	376	83%	12	3%	47	10%	14	3%	3	1%
Southeastern College	750	181	24%	522	70%	55	7%	104	14%	22	3%	47	6%
Bachelor's & Master's Degrees													
Embry-Riddle Aeronautical University	1,026	180	18%	741	72%	53	5%	89	9%	38	4%	105	10%
Florida Southern College	1,317	173	13%	1,135	86%	77	6%	77	6%	19	1%	9	1%
International College	920	251	27%	658	72%	99	11%	131	14%	21	2%	11	1%
Jacksonville University	1,177	319	27%	743	63%	225	19%	62	5%	32	3%	115	10%
Rollins College	1,665	358	22%	1,214	73%	92	6%	198	12%	68	4%	93	6%
Saint Leo University	1,876	426	23%	1,246	66%	213	11%	178	9%	35	2%	204	11%
University of Tampa	1,445	328	23%	963	67%	109	8%	182	13%	37	3%	154	11%
Warner Southern College	797	224	28%	537	67%	140	18%	73	9%	11	1%	36	5%
Webber International University	343	131	38%	212	62%	95	28%	34	10%	2	1%	0	0%
Bachelor's, Master's, and Doctoral Degrees													
Barry University	2,158	1,427	66%	481	22%	449	21%	947	44%	31	1%	250	12%
Florida Institute of Technology	677	112	17%	471	70%	28	4%	57	8%	27	4%	94	14%
Lynn University	515	92	18%	197	38%	36	7%	51	10%	5	1%	226	44%
Nova Southeastern University	2,461	1,495	61%	819	33%	615	25%	767	31%	113	5%	147	6%
Palm Beach Atlantic University	1,522	433	28%	1,041	68%	256	17%	150	10%	27	2%	48	3%
Saint Thomas University	866	767	89%	84	10%	266	31%	497	57%	4	<1%	15	2%
Stetson University	1,527	187	12%	1,294	85%	54	4%	86	6%	47	3%	46	3%
University of Miami	4,425	2,577	58%	1,699	38%	498	11%	1,705	39%	374	8%	149	3%
ICUF Total	32,634	14,081	43%	16,588	51%	7,354	23%	5,718	18%	1,009	3%	1,965	6%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Fall 2002 Racial/Ethnic Distribution of Part-time Florida Resident Undergraduates Attending ICUF Institutions

> The racial/ethnic distribution and proportion of total minorities is similar for full-time and part-time students.

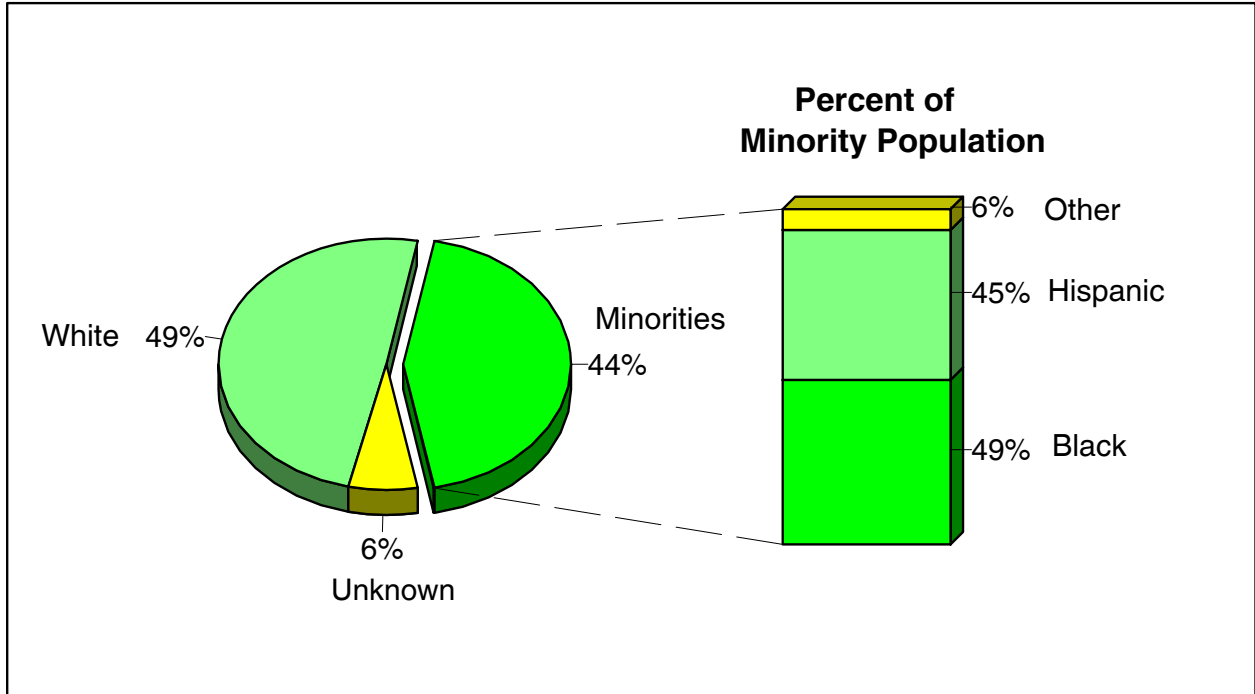
> A slightly greater proportion of women attend part-time (65 percent) than full-time (61 percent).

Institution	Total Undergraduates	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees													
Florida Hospital College of Hlth Sciences	369	144	39%	211	57%	45	12%	68	18%	31	8%	14	4%
Florida College	20	1	5%	19	95%	0	0%	1	5%	0	0%	0	0%
Bachelor's Degrees													
Bethune-Cookman College	122	117	96%	4	3%	116	95%	0	0%	1	1%	1	1%
Clearwater Christian College	21	3	14%	18	86%	1	5%	2	10%	0	0%	0	0%
Eckerd College	24	5	21%	19	79%	1	4%	2	8%	2	8%	0	0%
Edward Waters College	34	26	76%	0	0%	25	74%	0	0%	1	3%	8	24%
Flagler College	35	2	6%	32	91%	1	3%	1	3%	0	0%	1	3%
Florida Memorial College	224	222	99%	2	1%	215	96%	7	3%	0	0%	0	0%
Ringling School of Art & Design	8	0	0%	8	100%	0	0%	0	0%	0	0%	0	0%
Southeastern College	75	13	17%	51	68%	8	11%	3	4%	2	3%	11	15%
Bachelor's & Master's Degrees													
Embry-Riddle Aeronautical University	162	24	15%	128	79%	10	6%	13	8%	1	1%	10	6%
Florida Southern College	684	130	19%	466	68%	76	11%	43	6%	11	2%	88	13%
International College	287	75	26%	211	74%	34	12%	33	11%	8	3%	1	<1
Jacksonville University	319	83	26%	204	64%	61	19%	10	3%	12	4%	32	10%
Rollins College	491	76	15%	392	80%	28	6%	41	8%	7	1%	23	5%
Saint Leo University	1,283	258	20%	848	66%	162	13%	73	6%	23	2%	177	14%
University of Tampa	448	120	27%	283	63%	44	10%	55	12%	21	5%	45	10%
Warner Southern College	154	53	34%	95	62%	39	25%	12	8%	2	1%	6	4%
Webber International University	56	9	16%	47	84%	3	5%	4	7%	2	4%	0	0%
Bachelor's, Master's, and Doctoral Degrees													
Barry University	2,453	1,385	56%	818	33%	581	24%	785	32%	19	1%	250	10%
Florida Institute of Technology	56	9	16%	40	71%	4	7%	4	7%	1	2%	7	13%
Lynn University	266	78	29%	133	50%	50	19%	22	8%	6	2%	55	21%
Nova Southeastern University	1,116	636	57%	421	38%	301	27%	309	28%	26	2%	59	5%
Palm Beach Atlantic University	179	62	35%	109	61%	36	20%	20	11%	6	3%	8	4%
Saint Thomas University	126	115	91%	9	7%	38	30%	76	60%	1	1%	2	2%
Stetson University	67	12	18%	52	78%	3	4%	7	10%	2	3%	3	4%
University of Miami	725	488	67%	225	31%	97	13%	377	52%	14	2%	12	2%
ICUF Total	9,804	4,146	42%	4,845	49%	1,979	20%	1,968	20%	199	2%	813	8%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Figure 4

Fall 2002 Racial/Ethnic Distribution of Florida Resident Graduate Students Attending ICUF Institutions



> Seventeen ICUF institutions offer graduate degree programs (see the table below).

> Overall, 44 percent of the graduate students at ICUF institutions were from racial/ethnic minorities. Approximately 24 percent of the graduate students at SUS institutions were from minorities (*Fact Book 2001-2002* of the State University System of Florida).

> At ICUF institutions, 66 percent of graduate students were women, and 34 percent were men. Students at SUS institutions included 56 percent women and 44 percent men.

> The ICUF group includes four institutions where the majority of graduate students were from racial/ethnic minority groups: Barry University, Nova Southeastern University, St. Thomas University, and the University of Miami. Two SUS institutions, Florida A and M and Florida International University, had a majority of graduate students from racial/ethnic minority groups.

Detailed data appear in the table that follows.

Fall 2002 Racial/Ethnic Distribution of Florida Resident Graduate Students Attending ICUF Institutions

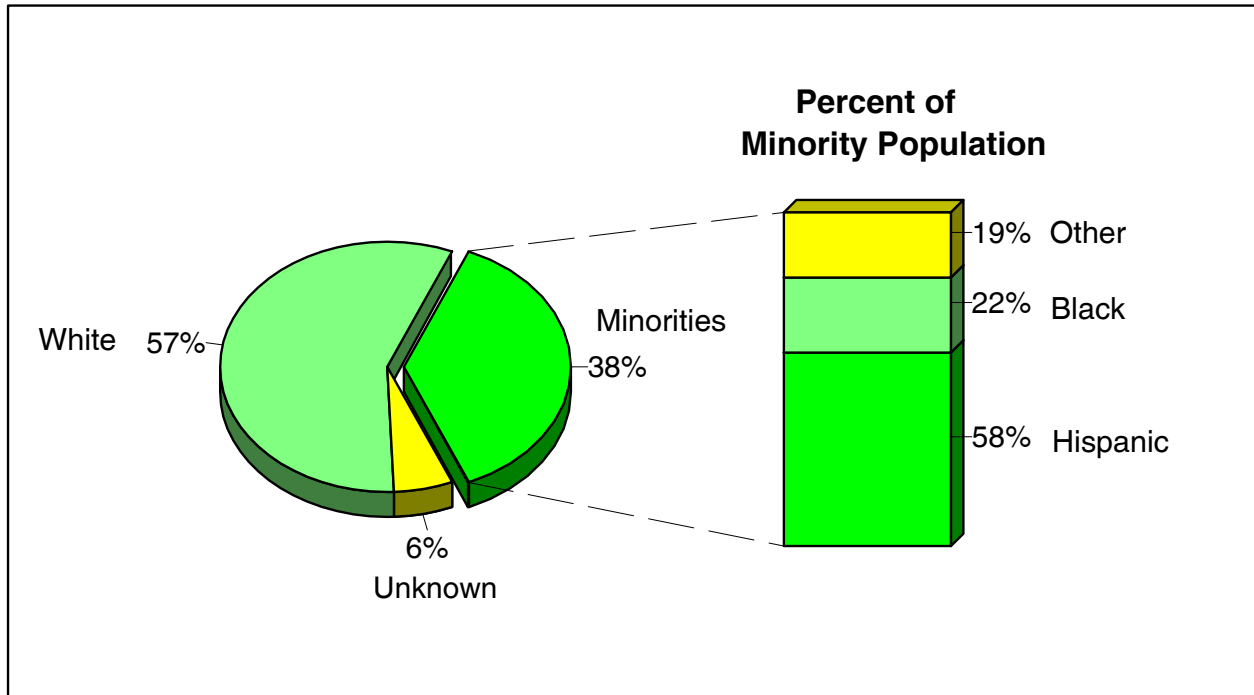
> 60 percent of all graduate students enrolled at ICUF institutions were Florida residents in Fall 2002.

Institution	Total Students	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Bachelor's and Master's Degrees													
Embry-Riddle Aeronautical University	118	16	14%	89	75%	7	6%	5	4%	4	3%	13	11%
Florida Southern College	48	5	10%	41	85%	2	4%	1	2%	2	4%	2	4%
International College	142	34	24%	108	76%	15	11%	13	9%	6	4%	0	0%
Jacksonville University	378	68	18%	238	63%	53	14%	8	2%	7	2%	72	19%
Rollins College	702	115	16%	529	75%	38	5%	49	7%	28	4%	58	8%
Saint Leo University	277	46	17%	146	53%	19	7%	21	8%	6	2%	85	31%
University of Tampa	425	77	18%	333	78%	20	5%	36	8%	21	5%	15	4%
Warner Southern College	45	8	18%	37	82%	5	11%	2	4%	1	2%	0	0%
Webber International University	48	9	19%	39	81%	6	13%	2	4%	1	2%	0	0%
Master's, and Doctoral Degrees													
Barry University	2,064	1,114	54%	760	37%	539	26%	534	26%	41	2%	190	9%
Florida Institute of Technology	660	99	15%	438	66%	32	5%	34	5%	33	5%	123	19%
Lynn University	205	36	18%	58	28%	18	9%	12	6%	6	3%	111	54%
Nova Southeastern University	7,321	3,733	51%	3,371	46%	2,124	29%	1,441	20%	168	2%	217	3%
Palm Beach Atlantic University	322	90	28%	219	68%	58	18%	25	8%	7	2%	13	4%
Saint Thomas University	563	405	72%	85	15%	219	39%	182	32%	4	<1%	73	13%
Stetson University	344	53	15%	279	81%	28	8%	20	6%	5	1%	12	3%
University of Miami	1,835	946	52%	880	48%	180	10%	682	37%	84	5%	9	<1%
ICUF Totals	15,497	6,854	44%	7,650	49%	3,363	22%	3,067	20%	424	3%	993	6%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Figure 5

**Fall 2002 Racial/Ethnic Distribution of Florida Resident
First-Professional Students Attending ICUF Institutions**



> Six ICUF institutions offer first-professional degree programs. Five offer law degrees. Other fields include dentistry, medicine, optometry, pharmacy, podiatry, and ministry.

> Overall, 38 percent of the first-professional students at ICUF institutions were from racial/ethnic minorities.

> At ICUF institutions, 54 percent of first-professional students were women, and 46 percent were men.

Detailed data appear in the table that follows.

Fall 2002 Racial/Ethnic Distribution of Florida Resident First-Professional Students Attending ICUF Institutions

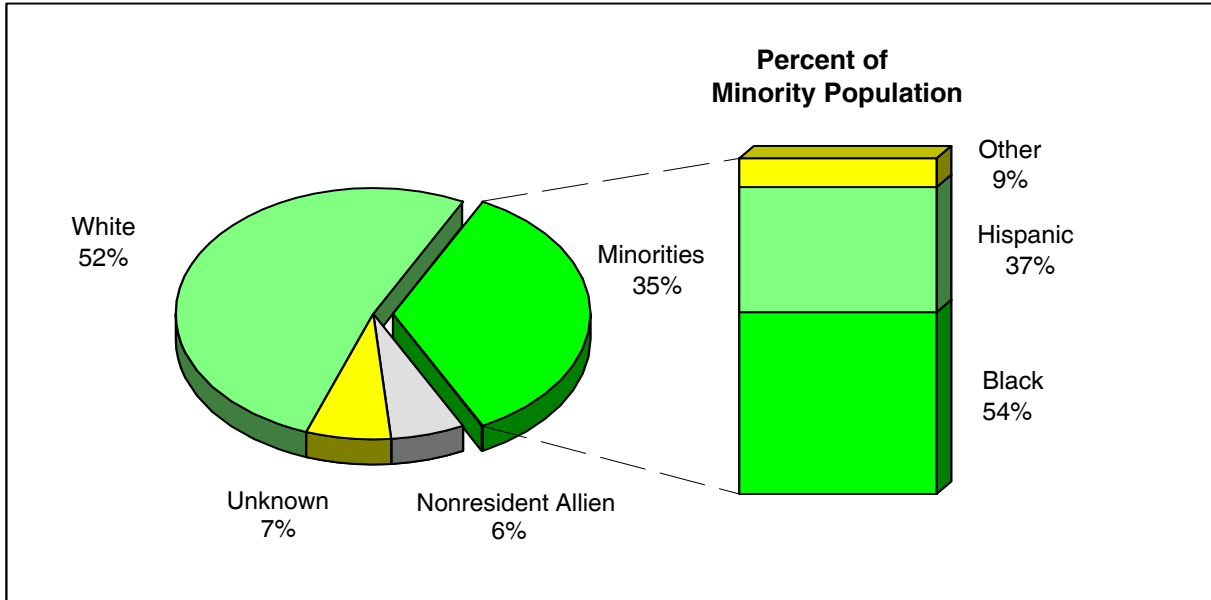
> 70 percent of first-professional students attending ICUF institutions were Florida residents.

Institution	Total Students	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
First-Professional Degrees													
Barry University	440	135	31%	242	55%	35	8%	84	19%	16	4%	63	14%
Nova Southeastern University	2,074	862	42%	1,118	54%	190	9%	471	23%	201	10%	94	5%
Palm Beach Atlantic University	101	36	36%	56	55%	8	8%	20	20%	8	8%	9	9%
Saint Thomas University	362	196	54%	155	43%	34	9%	155	43%	7	2%	11	3%
Stetson University	776	125	16%	638	82%	50	6%	52	7%	23	3%	13	2%
University of Miami	1,115	473	42%	557	50%	94	8%	278	25%	101	9%	85	8%
ICUF Totals	4,868	1,827	38%	2,766	57%	411	8%	1,060	22%	356	7%	275	6%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Figure 6

Fall 2002 Racial/Ethnic Distribution of All Students Attending ICUF Institutions



> Overall, 35 percent of the students at ICUF institutions were from racial/ethnic minorities.

> At ICUF institutions, 58 percent of students were women, and 42 percent were men. At SUS institutions, 57 percent of students were women, and 43 percent were men.

Detailed data appear in the table that follows.

Fall 2002 Racial/Ethnic Distribution of All Students Attending ICUF Institutions

Institution	*Total Enrollment	Total Minorities		White		Black		Hispanic		**Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	1,053	408	39%	601	57%	148	14%	169	16%	91	9%	0	0%	44	4%
Florida College	460	25	5%	430	93%	10	2%	12	3%	3	1%	5	1%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	2,584	2,318	90%	53	2%	2,273	88%	34	1%	11	<1%	173	7%	40	2%
Clearwater Christian College	688	51	7%	633	92%	12	2%	30	4%	9	1%	0	0%	4	1%
Eckerd College	1,604	131	8%	1,206	75%	44	3%	62	4%	25	2%	42	3%	225	14%
Edward Waters College	1,282	1,148	90%	20	2%	1,134	88%	11	1%	3	<1%	4	<1%	110	9%
Flagler College	1,973	100	5%	1,795	91%	27	1%	56	3%	17	1%	47	2%	31	2%
Florida Memorial College	2,260	1,819	80%	16	<1%	1,731	77%	57	3%	31	1%	425	19%	0	0%
Ringling School of Art & Design	1,015	140	14%	804	79%	22	2%	78	8%	40	4%	67	7%	4	<1%
Southeastern College	1,458	261	18%	1,115	76%	87	6%	143	10%	31	2%	8	1%	74	5%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	4,772	646	14%	3,201	67%	224	5%	249	5%	173	4%	564	12%	361	8%
Florida Southern College	2,569	377	15%	1,992	78%	175	7%	164	6%	38	1%	100	4%	100	4%
International College	1,349	360	27%	977	72%	148	11%	177	13%	35	3%	0	0%	12	1%
Jacksonville University	2,987	645	22%	1,954	65%	451	15%	114	4%	80	3%	83	3%	305	10%
Rollins College	3,835	620	16%	2,843	74%	183	5%	312	8%	125	3%	132	3%	240	6%
Saint Leo University	10,714	3,712	35%	5,365	50%	2,803	26%	669	6%	240	2%	61	1%	1576	15%
University of Tampa	4,264	811	19%	2,764	65%	287	7%	397	9%	127	3%	281	7%	408	10%
Warner Southern College	1,132	301	27%	755	67%	193	17%	92	8%	16	1%	26	2%	50	4%
Webber International University	580	147	25%	317	55%	101	17%	41	7%	5	1%	109	19%	7	1%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	8,469	4,433	52%	2,760	33%	1,731	20%	2,554	30%	148	2%	433	5%	843	10%
Florida Institute of Technology	4,506	690	15%	2,483	55%	344	8%	201	4%	145	3%	806	18%	527	12%
Lynn University	2,110	285	14%	904	43%	128	6%	129	6%	28	1%	332	16%	589	28%
Nova Southeastern University	21,619	9,388	43%	10,077	47%	5,118	24%	3,411	16%	859	4%	1206	6%	948	4%
Palm Beach Atlantic University	2,784	663	24%	1,886	68%	376	14%	234	8%	53	2%	135	5%	100	4%
Saint Thomas University	2,365	1,552	66%	440	19%	586	25%	943	40%	23	1%	224	9%	149	6%
Stetson University	3,318	422	13%	2,706	82%	154	5%	182	5%	86	3%	99	3%	91	3%
University of Miami	14,978	5,678	38%	7,431	50%	1,355	9%	3,530	24%	793	5%	1,493	10%	376	3%
ICUF Total	106,728	37,131	35%	55,528	52%	19,845	19%	14,051	13%	3,235	3%	6,855	6%	7,214	7%

*Note that data for institutions offering bachelor's, master's and/or doctoral degrees include students at all degree levels, not just undergraduates.

Source: 2002 IPEDS Fall Enrollment Survey

**Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Fall 2002 Racial/Ethnic Distribution of All Undergraduate Students Attending ICUF Institutions

Institution	Total Undergraduates	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	1,053	408	39%	601	57%	148	14%	169	16%	91	9%	0	0%	44	4%
Florida College	460	25	5%	430	93%	10	2%	12	3%	3	1%	5	1%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	2,584	2,318	90%	53	2%	2,273	88%	34	1%	11	<1%	173	7%	40	2%
Clearwater Christian College	688	51	7%	633	92%	12	2%	30	4%	9	1%	0	0%	4	1%
Eckerd College	1,604	131	8%	1,206	75%	44	3%	62	4%	25	2%	42	3%	225	14%
Edward Waters College	1,282	1,148	90%	20	2%	1,134	88%	11	1%	3	<1%	4	<1%	110	9%
Flagler College	1,973	100	5%	1,795	91%	27	1%	56	3%	17	1%	47	2%	31	2%
Florida Memorial College	2,260	1,819	80%	16	<1%	1,731	77%	57	3%	31	1%	425	19%	0	0%
Ringling School of Art & Design	1,015	140	14%	804	79%	22	2%	78	8%	40	4%	67	7%	4	<1%
Southeastern College	1,458	261	18%	1,115	76%	87	6%	143	10%	31	2%	8	1%	74	5%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	4,485	619	14%	3,055	68%	211	5%	243	5%	165	4%	470	10%	341	8%
Florida Southern College	2,518	346	14%	1,975	78%	175	7%	136	5%	35	1%	98	4%	99	4%
International College	1,207	326	27%	869	72%	133	11%	164	14%	29	2%	0	0%	12	1%
Jacksonville University	2,593	576	22%	1,707	66%	398	15%	105	4%	73	3%	71	3%	239	9%
Rollins College	3,053	495	16%	2,282	75%	143	5%	263	9%	89	3%	97	3%	179	6%
Saint Leo University	10,370	3,646	35%	5,189	50%	2,769	27%	647	6%	230	2%	55	<1%	1480	14%
University of Tampa	3,730	736	20%	2,427	65%	267	7%	361	10%	108	3%	178	5%	389	10%
Warner Southern College	1,087	293	27%	718	66%	188	17%	90	8%	15	1%	26	2%	50	5%
Webber International University	520	139	27%	277	53%	95	18%	40	8%	4	1%	97	19%	7	1%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	5,622	3,131	56%	1,621	29%	1,142	20%	1,921	34%	68	1%	302	5%	568	10%
Florida Institute of Technology	2,168	259	12%	1,219	56%	76	4%	118	5%	65	3%	488	23%	202	9%
Lynn University	1,868	242	13%	834	45%	107	6%	115	6%	20	1%	284	15%	508	27%
Nova Southeastern University	4,700	2,479	53%	1,437	31%	1,216	26%	1,112	24%	151	3%	480	10%	304	6%
Palm Beach Atlantic University	2,323	533	23%	1,608	69%	307	13%	188	8%	38	2%	109	5%	73	3%
Saint Thomas University	1,205	903	75%	106	9%	310	26%	588	49%	5	<1%	177	15%	19	2%
Stetson University	2,142	239	11%	1,766	82%	73	3%	109	5%	57	3%	71	3%	66	3%
University of Miami	9,794	3,928	40%	4,820	49%	932	10%	2,460	25%	536	5%	773	8%	273	3%
ICUF Total	73,762	25,291	34%	38,583	52%	14,030	19%	9,312	13%	1,949	3%	4,547	6%	5,341	7%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Fall 2002 Racial/Ethnic Distribution of Graduate Students Attending ICUF Institutions

Institution	Total Students	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	287	27	9%	146	51%	13	5%	6	2%	8	3%	94	33%	20	7%
Florida Southern College	51	31	61%	17	33%	0	0%	28	55%	3	6%	2	4%	1	2%
International College	142	34	24%	108	76%	15	11%	13	9%	6	4%	0	0%	0	0%
Jacksonville University	394	69	18%	247	63%	53	13%	9	2%	7	2%	12	3%	66	17%
Rollins College	782	125	16%	561	72%	40	5%	49	6%	36	5%	35	4%	61	8%
Saint Leo University	344	66	19%	176	51%	34	10%	22	6%	10	3%	6	2%	96	28%
University of Tampa	534	75	14%	337	63%	20	4%	36	7%	19	4%	103	19%	19	4%
Warner Southern College	45	8	18%	37	82%	5	11%	2	4%	1	2%	0	0%	0	0%
Webber International University	60	8	13%	40	67%	6	10%	1	2%	1	2%	12	20%	0	0%
Master's, and Doctoral Degrees															
Barry University	2,320	1,141	49%	859	37%	544	23%	540	23%	57	2%	119	5%	201	9%
Florida Institute of Technology	2,338	431	18%	1,264	54%	268	11%	83	4%	80	3%	318	14%	325	14%
Lynn University	242	43	18%	70	29%	21	9%	14	6%	8	3%	48	20%	81	33%
Nova Southeastern University	13,717	5,676	41%	6,915	50%	3,678	27%	1,674	12%	324	2%	611	4%	515	4%
Palm Beach Atlantic University	348	92	26%	221	64%	59	17%	26	7%	7	2%	22	6%	13	4%
Saint Thomas University	674	422	63%	98	15%	228	34%	188	28%	6	1%	41	6%	113	17%
Stetson University	366	56	15%	290	79%	29	8%	21	6%	6	2%	8	2%	12	3%
University of Miami	3,321	1,150	35%	1,491	45%	273	8%	757	23%	120	4%	665	20%	15	<1%
ICUF Totals	25,965	9,454	36%	12,877	50%	5,286	20%	3,469	13%	699	3%	2,096	8%	1,538	6%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Fall 2002 Racial/Ethnic Distribution of First-Professional Students Attending ICUF Institutions

Institution	Total Students	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
First-Professional Degrees															
Barry University	527	161	31%	280	53%	45	9%	93	18%	23	4%	12	2%	74	14%
Nova Southeastern University	3,202	1,233	39%	1,725	54%	224	7%	625	20%	384	12%	115	4%	129	4%
Palm Beach Atlantic University	113	38	34%	57	50%	10	9%	20	18%	8	7%	4	4%	14	12%
Saint Thomas University	486	227	47%	236	49%	48	10%	167	34%	12	2%	6	1%	17	3%
Stetson University	810	127	16%	650	80%	52	6%	52	6%	23	3%	20	2%	13	2%
University of Miami	1,863	600	32%	1,120	60%	150	8%	313	17%	137	7%	55	3%	88	5%
ICUF Totals	7,001	2,386	34%	4,068	58%	529	8%	1,270	18%	587	8%	212	3%	335	5%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

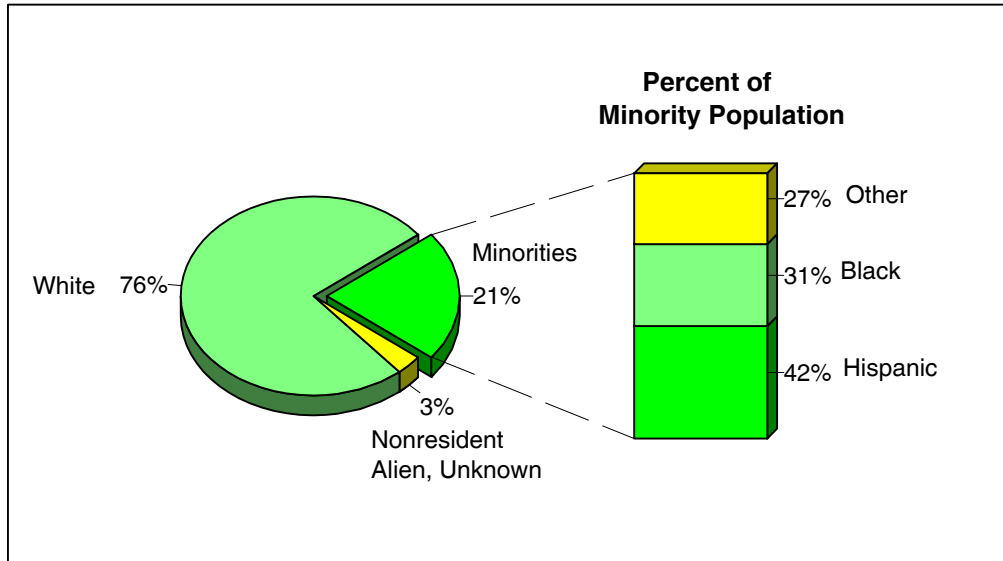


The Full-time Faculty



Figure 7

Fall 2002 Racial/Ethnic Distribution of Full-Time Faculty



> Overall, 21 percent of the full-time faculty at ICUF institutions were from racial/ethnic minorities. Approximately 20 percent of the full-time faculty at SUS institutions were from minorities (*Fact Book 2000-2001* of the State University System of Florida).

> At ICUF institutions, 36 percent of full-time faculty were women, and 64 percent were men. Full-time faculty at SUS institutions included 30 percent women and 70 percent men.

> As a group, bachelor's degree institutions had the highest proportion of minority faculty (38 percent).

Detailed data appear in the table that follows.

Fall 2002 Racial/Ethnic Distribution of Full-Time Faculty

Institution	Total Faculty	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Race/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	35	9	26%	26	74%	5	14%	3	9%	1	3%	0	0%	0	0%
Florida College	29	2	7%	27	93%	0	0%	2	7%	0	0%	0	0%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	136	84	62%	52	38%	70	51%	1	1%	13	10%	0	0%	0	0%
Clearwater Christian College	36	1	3%	35	97%	0	0%	0	0%	1	3%	0	0%	0	0%
Eckerd College	93	12	13%	81	87%	3	3%	4	4%	5	5%	0	0%	0	0%
Edward Waters College	41	32	78%	7	17%	29	71%	1	2%	2	5%	0	0%	2	5%
Flagler College	64	1	2%	63	98%	1	2%	0	0%	0	0%	0	0%	0	0%
Florida Memorial College	89	68	76%	21	24%	54	61%	9	10%	5	6%	0	0%	0	0%
Ringling School of Art & Design	54	2	4%	51	94%	1	2%	1	2%	0	0%	1	2%	0	0%
Southeastern College	44	6	14%	37	84%	1	2%	3	7%	2	5%	1	2%	0	0%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	183	18	10%	164	90%	6	3%	1	1%	11	6%	0	0%	1	1%
Florida Southern College	106	5	5%	99	93%	1	1%	3	3%	1	1%	2	2%	0	0%
International College	48	8	17%	40	83%	4	8%	0	0%	4	8%	0	0%	0	0%
Jacksonville University	121	6	5%	114	94%	2	2%	0	0%	4	3%	0	0%	1	1%
Rollins College	177	16	9%	158	89%	3	2%	8	5%	5	3%	2	1%	1	1%
Saint Leo University	84	4	5%	80	95%	2	2%	0	0%	2	2%	0	0%	0	0%
University of Tampa	163	12	7%	151	93%	3	2%	5	3%	4	2%	0	0%	0	0%
Warner Southern College	44	2	5%	41	93%	0	0%	1	2%	1	2%	1	2%	0	0%
Webber International University	16	1	6%	13	81%	0	0%	1	6%	0	0%	2	13%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	334	86	26%	245	73%	24	7%	46	14%	16	5%	0	0%	3	1%
Florida Institute of Technology	185	7	4%	159	86%	1	1%	2	1%	4	2%	18	10%	1	1%
Lynn University	66	8	12%	58	88%	2	3%	3	5%	3	5%	0	0%	0	0%
Nova Southeastern University	503	86	17%	400	80%	27	5%	32	6%	27	5%	17	3%	0	0%
Palm Beach Atlantic University	107	5	5%	101	94%	4	4%	1	1%	0	0%	0	0%	1	1%
Saint Thomas University	91	24	26%	67	74%	6	7%	15	16%	3	3%	0	0%	0	0%
Stetson University	196	21	11%	174	89%	9	5%	7	4%	5	3%	0	0%	1	1%
University of Miami	2,035	546	27%	1,376	68%	73	4%	305	15%	168	8%	113	6%	0	0%
ICUF Totals	5,080	1,072	21%	3,840	76%	331	7%	454	9%	287	6%	157	3%	11	0%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Fall 2002 Full-Time Faculty Undergraduate Teaching Loads

- > 63 percent of full-time faculty at ICUF institutions had undergraduate teaching loads of nine or more credits.
- > Approximately 88 percent of faculty at institutions offering the bachelor's as the highest degree taught course loads of nine or more credits.
- > Master's and doctoral institutions had lower proportions of faculty with undergraduate teaching loads of nine or more credits (45 and 49 percent, respectively). Except for the University of Miami, institutions did not indicate whether these faculty also taught graduate courses or were engaged in research as part of their load. At the University of Miami, faculty teaching undergraduate courses may also teach graduate courses and do research.

Institution/ Degree Offerings	Less than 3 Credit Hours		3-5 Credit Hours		6-8 Credit Hours		9-11 Credit Hours		12 Credit Hours or More	
	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees										
Florida Hospital College of Hlth Sciences	1	3%	7	24%	13	45%	1	3%	7	24%
Florida College	0	0%	0	0%	3	10%	4	14%	22	76%
Bachelor's Degrees										
Bethune-Cookman College	0	0%	7	5%	12	9%	11	8%	106	78%
Clearwater Christian College	0	0%	0	0%	0	0%	0	0%	34	100%
Eckerd College	0	0%	4	4%	7	8%	38	42%	42	46%
Edward Waters College	0	0%	1	2%	5	12%	2	5%	33	80%
Flagler College	0	0%	0	0%	0	0%	0	0%	64	100%
Florida Memorial College	0	0%	0	0%	5	6%	9	11%	70	83%
Ringling School of Art & Design	0	0%	0	0%	0	0%	0	0%	52	100%
Southeastern College	0	0%	1	2%	5	11%	14	32%	24	55%
Bachelor's & Master's Degrees										
Embry-Riddle Aeronautical University	1	1%	26	14%	33	18%	62	34%	61	33%
Florida Southern College	0	0%	4	4%	11	10%	16	15%	75	71%
International College	5	11%	8	17%	7	15%	0	0%	27	57%
Jacksonville University	4	4%	11	10%	23	20%	23	20%	53	46%
Rollins College	1	1%	5	4%	14	10%	8	6%	107	79%
Saint Leo University	0	0%	8	12%	17	25%	10	15%	33	49%
University of Tampa	1	1%	14	9%	29	18%	30	18%	90	55%
Warner Southern College	2	5%	2	5%	0	0%	1	2%	39	89%
Webber International University	0	0%	12	32%	10	27%	3	8%	12	32%
Bachelor's, Master's, and Doctoral Degrees										
Barry University	8	4%	40	18%	78	35%	54	24%	43	19%
Florida Institute of Technology	16	9%	54	30%	47	26%	38	21%	23	13%
Lynn University	0	0%	10	13%	12	16%	12	16%	42	55%
Nova Southeastern University	1	1%	5	7%	10	13%	6	8%	53	71%
Palm Beach Atlantic University	1	1%	3	3%	9	9%	18	19%	64	67%
Saint Thomas University	1	2%	7	12%	6	11%	14	25%	29	51%
Stetson University	0	0%	22	13%	55	31%	82	47%	17	10%
University of Miami	34	5%	111	16%	267	38%	141	20%	141	20%
ICUF Totals	76	2%	362	12%	678	22%	597	19%	1363	44%

Percentage of Undergraduate Course Sections Taught by Faculty in Fall 2002

- > 65 percent of all undergraduate classes at ICUF institutions were taught by full-time faculty.
- > 52 percent of all undergraduate classes were taught by ranked faculty (assistant, associate, and full professors).
- > 33 percent of all undergraduate classes were taught by full-time faculty Who were full professors and associate professors at ICUF institutions.
- > Approximately 46 percent of lower level undergraduate courses were taught by ranked faculty.

Institution	Full-Time Faculty					Part-Time and Other Faculty	
	Full Professor	Associate Professor	Assistant Professor	Instructor/Lecturer	Total	*Other Regular Faculty	**Supplemental Faculty
Associate's and Bachelor's Degrees							
Florida Hospital College of Hlth Sciences	14%	29%	8%	7%	59%	41%	0%
Florida College	Faculty are not ranked.				86%	NA	14%
Bachelor's Degrees							
Bethune-Cookman College	11%	11%	34%	26%	81%	0%	19%
Clearwater Christian College	38%	59%	0%	0%	96%	0%	4%
Eckerd College	27%	20%	30%	2%	79%	3%	18%
Edward Waters College	8%	14%	53%	25%	100%	0%	0%
Flagler College	14%	13%	27%	10%	64%	0%	36%
Florida Memorial College	9%	17%	34%	5%	65%	6%	29%
Ringling School of Art & Design	Faculty are not ranked.				58%	NA	42%
Southeastern College	23%	19%	28%	0%	70%	2%	28%
Bachelor's & Master's Degrees							
Embry-Riddle Aeronautical University	21%	29%	27%	7%	84%	0%	16%
Florida Southern College	18%	18%	21%	2%	60%	7%	33%
International College	26%	17%	11%	7%	61%	0%	39%
Jacksonville University	24%	15%	19%	2%	59%	0%	41%
Rollins College	28%	18%	27%	16%	90%	0%	10%
Saint Leo University	3%	7%	7%	2%	18%	0%	82%
University of Tampa	20%	23%	17%	7%	67%	2%	31%
Warner Southern College	12%	28%	15%	23%	78%	7%	15%
Webber International University	6%	29%	34%	32%	100%	0%	0%
Bachelor's, Master's, and Doctoral Degrees							
Barry University	10%	23%	26%	5%	63%	0%	36%
Florida Institute of Technology	15%	31%	22%	11%	78%	6%	16%
Lynn University	11%	14%	17%	4%	46%	17%	37%
Nova Southeastern University	3%	12%	12%	5%	33%	17%	50%
Palm Beach Atlantic University	10%	27%	26%	3%	66%	33%	2%
Saint Thomas University	14%	18%	29%	8%	69%	3%	28%
Stetson University	29%	24%	21%	9%	82%	2%	16%
University of Miami	19%	16%	11%	35%	80%	4%	15%
ICUF Totals	15%	18%	19%	11%	65%	5%	29%

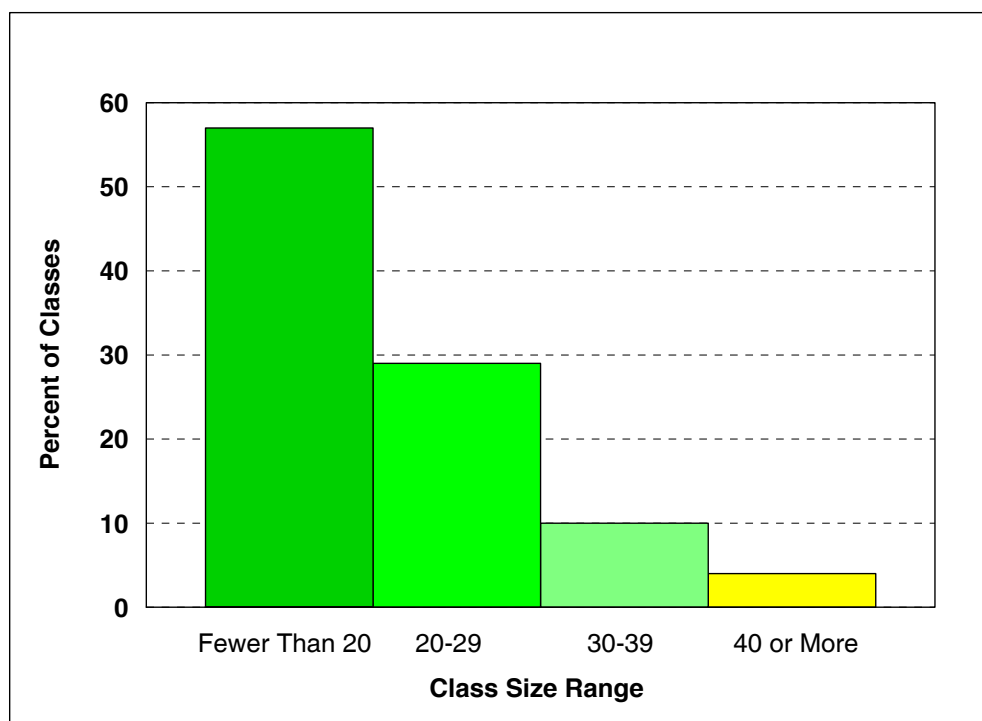
*Other regular faculty include visiting faculty, emeriti, and others who have a recurring faculty contract, but are not ranked.



Undergraduate Class Size



Figure 8
Fall 2002 Size Distribution of Undergraduate Course Sections



One of the strengths and value-added benefits offered by ICUF institutions is small class sizes.

- > 57 percent of all undergraduate classes offered at ICUF institutions had fewer than 20 students.
- > 86 percent of all classes had fewer than 30 students and only four percent contained 40 or more students.
- > The three largest lower level undergraduate sections among all ICUF institutions contained 254, 133, and 127 students, respectively. This is considerably smaller than the largest sections at SUS institutions.
- > The single largest lower level undergraduate section at individual ICUF institutions ranged in size from 30-254 students. The median of the largest sections was 74 students. However, note that “large sections” represent a very small proportion of undergraduate classes at ICUF institutions.

Detailed data appear in the table that follows.

Fall 2002 Size Distribution of Undergraduate Course Sections

Institution	1-9 Students	10-19 Students	20-29 Students	30-39 Students	40-49 Students	50-99 Students	More than 99 Students
Associate's and Bachelor's Degrees							
Florida Hospital College of Hlth Sciences	18%	38%	21%	10%	9%	2%	2%
Florida College	40%	30%	17%	4%	4%	5%	0%
Bachelor's Degrees							
Bethune-Cookman College	20%	37%	28%	13%	2%	0%	0%
Clearwater Christian College	44%	23%	14%	7%	4%	7%	0%
Eckerd College	19%	32%	40%	5%	2%	0%	0%
Edward Waters College	23%	19%	34%	23%	1%	0%	0%
Flagler College	3%	33%	49%	12%	2%	1%	0%
Florida Memorial College	28%	33%	24%	13%	2%	1%	0%
Ringling School of Art & Design	6%	43%	42%	4%	5%	1%	0%
Southeastern College	12%	28%	24%	12%	10%	14%	0%
Bachelor's & Master's Degrees							
Embry-Riddle Aeronautical University	6%	15%	35%	33%	6%	4%	0%
Florida Southern College	32%	36%	20%	8%	3%	1%	0%
International College	32%	50%	18%	0%	0%	0%	0%
Jacksonville University	26%	40%	31%	3%	1%	0%	0%
Rollins College	17%	48%	33%	2%	0%	0%	0%
Saint Leo University	28%	37%	27%	7%	1%	0%	0%
University of Tampa	12%	37%	34%	14%	2%	1%	0%
Warner Southern College	31%	45%	19%	4%	1%	0%	0%
Webber International University	10%	35%	31%	23%	0%	0%	0%
Bachelor's, Master's, and Doctoral Degrees							
Barry University	24%	45%	25%	5%	1%	0%	0%
Florida Institute of Technology	13%	32%	27%	16%	6%	6%	0%
Lynn University	28%	34%	32%	6%	0%	0%	0%
Nova Southeastern University	10%	50%	32%	6%	1%	1%	0%
Palm Beach Atlantic University	18%	42%	32%	3%	1%	3%	0%
Saint Thomas University	12%	44%	33%	10%	1%	0%	0%
Stetson University	21%	38%	27%	12%	3%	0%	0%
University of Miami	16%	34%	26%	13%	5%	4%	1%
ICUF Totals	20%	37%	29%	10%	2%	2%	<1%

Data exclude independent/directed studies, supervised research, internships, performance instruction and other individual instruction.

Fall 2002 Mean Undergraduate Course Section Size

- > The mean undergraduate section size across all ICUF institutions was 19 students.
- > The mean undergraduate section size for individual ICUF institutions ranged from 13 to 29.

Institution	Total Students All Sections	Total Sections	Mean Section Size
Associate's and Bachelor's Degrees			
Florida Hospital College of Hlth Sciences	3,530	148	24
Florida College	2,985	168	18
Bachelor's Degrees			
Bethune-Cookman College	11,556	673	17
Clearwater Christian College	3,672	209	18
Eckerd College	6,862	368	19
Edward Waters College	3,645	182	20
Flagler College	9,244	406	23
Florida Memorial College	10,328	603	17
Ringling School of Art & Design	4,945	246	20
Southeastern College	6,791	236	29
Bachelor's & Master's Degrees			
Embry-Riddle Aeronautical University	19,520	708	28
Florida Southern College	9,639	603	16
International College	3,011	230	13
Jacksonville University	10,243	649	16
Rollins College	7,922	466	17
Saint Leo University	21,747	1,356	16
University of Tampa	16,864	813	21
Warner Southern College	5,010	337	15
Webber International University	2,242	108	21
Bachelor's, Master's, and Doctoral Degrees			
Barry University	19,733	1,150	17
Florida Institute of Technology	9,238	418	22
Lynn University	9,027	556	16
Nova Southeastern University	16,286	866	19
Palm Beach Atlantic University	10,180	552	18
Saint Thomas University	3,945	212	19
Stetson University	9,437	519	18
University of Miami	45,992	1,881	24
ICUF Totals	283,594	14,663	19



Completion of the Bachelor's Degree



Graduation and Persistence Rates for First-Time in College Full-Time Freshmen

The two tables that follow describe the racial/ethnic composition and rates of graduation and persistence for cohorts of first-time in college full-time freshmen that entered college in the fall 1996. Selection of students to be included in the cohorts followed the selection criteria prescribed by federal regulations for implementation of the Student Right-to-Know Act (Public Law 101-542).

It is difficult to make valid comparisons of the graduation rates of individual institutions. In order to do so, one must be able to identify institutions with very similar institutional and student characteristics. The ICUF member institutions and the SUS institutions vary considerably in their missions, the types of students served, racial/ethnic diversity, selectivity (i.e., admissions standards and requirements), the availability of remedial and/or academic support services, etc. Therefore, the reader should be cautious in attempting to evaluate the performance of a particular institution, or to compare institutions without this essential contextual information. The term "private" (independent) college or university sometimes elicits in the public visions of elite universities, such as Harvard, Yale, Princeton, etc. It is sometimes assumed that all or most "private" institutions are highly selective, elite institutions. In fact, the highly selective institutions are only a small percentage of the independent institutions nationally.

Generally speaking, institutions with the highest or most selective admissions standards/requirements will have the highest rates of graduation. For example, students with high SAT scores and GPAs usually are the best prepared to attend college and succeed. Therefore, a college that admits primarily high achieving students will likely have high rates of graduation.

In contrast, institutions with more liberal admissions criteria place the emphasis on access and opportunity, and tend to have lower rates of graduation compared to their more selective counterparts. Typically, entering students with lower levels of achievement in high school require a lot of academic support services to succeed in college.

Aggregate rates of graduation and retention for ICUF institutions were compared with SUS institutions, using data from the 2001-2002 Fact Book of the State University System of Florida. Data at the *sector-level* may to some extent normalize for variance among individual institutions due to differences in student and institutional characteristics described above.

As noted in the table, ICUF institutions as a group had a six-year graduation rate of 50 percent versus a six-year rate for the SUS of 60 percent. As a group, the minimum requirements for admission concerning high school GPA and SAT scores are higher for the SUS than they are for ICUF institutions as a whole.

Data concerning the proportion of freshmen that were first-time in college students was included to illustrate that graduation rates for first-time in college freshmen generally do not represent the overall productivity of an institution's undergraduate programs. First-time in college full-time freshmen represented only 59 percent of all freshmen at ICUF institutions; therefore, their rates of completion are not a good measure of the rate of graduation of undergraduates in general.

Moreover, rates of graduation of small circumscribed cohorts of undergraduates might suggest that ICUF institutions produce small numbers of bachelor's degree recipients. In fact, overall

productivity on an annual basis is quite substantial. As an example, approximately 80 bachelor's degrees were awarded by Saint Leo University to members of the fall 1996 cohort of first-time in college full-time freshmen so far, but the university awards approximately 1,863 bachelor's degrees annually. Therefore, the total number of bachelor's degrees awarded during a 12-month period is a more comprehensive measure of productivity. These data are shown on pages 40 and 52.

Finally, six-year graduation rates are not final rates for institutions with members of the cohort still enrolled. Thus, the completion rate will continue to increase until all students in the cohort have graduated or left the institution.

Comparison of Actual Credit Hours Accrued at Graduation Versus the Number Required for a Bachelor's Degree

- > Data are for the first-time in college full-time freshmen cohort entering in Fall 1996.
- > As a group, ICUF institutions graduated students efficiently without a lot of extra credits in excess of the minimum required for graduation.
- > On average, students graduated with only 11 credits (range 0-13 credits) in excess of the mean number needed to complete requirements.
- > Analysis of the student population that graduated within six years after entry revealed that students graduated in a mean of 4.1 years. The range of mean years to graduate was 3.5 to 6.0 years

Institution/ Degree Offerings	Mean Credit Hours		Fall 1996 First-Time in College Full-Time Freshmen		
	Required to Graduate Per Catalog	Actually Accrued at Graduation	No. in Cohort at Entry	No. of Students Graduated in 6 Years	Mean Years to Graduate
Associate's and Bachelor's Degrees					
Florida Hospital College of Hlth Sciences	Not Applicable	----	NA	----	----
Florida College	124	124	3	3	4.0
Bachelor's Degrees					
Bethune-Cookman College	130	136	575	181	4.5
Clearwater Christian College	128	135	137	55	3.7
Eckerd College	126	137	429	263	4.2
Edward Waters College	120	120	54	11	N/avail
Flagler College	120	125	422	234	4.2
Florida Memorial College	126	139	375	69	4.3
Ringling School of Art & Design	124	126	104	73	6.0
Southeastern College	128	134	192	65	4.3
Bachelor's & Master's Degrees					
Embry-Riddle Aeronautical University	124	134	698	339	4.7
Florida Southern College	124	133	458	260	3.5
International College	120	122	11	4	4.0
Jacksonville University	128	137	365	159	4.0
Rollins College	140	150	418	250	4.3
Saint Leo University	120	127	196	80	4.3
University of Tampa	124	129	417	201	4.1
Warner Southern College	128	135	51	15	4.3
Webber International University	120	123	63	29	4.0
Bachelor's, Master's, and Doctoral Degrees					
Barry University	120	134	177	77	4.0
Florida Institute of Technology	131	134	491	261	4.4
Lynn University	120	126	253	91	3.9
Nova Southeastern University	120	123	123	52	4.0
Palm Beach Atlantic University	129	129	277	94	3.9
Saint Thomas University	120	129	156	58	4.1
Stetson University	120	126	416	251	4.1
University of Miami	122	133	1,678	1098	3.8
*ICUF Mean	125	136	8,539	4,273	4.1

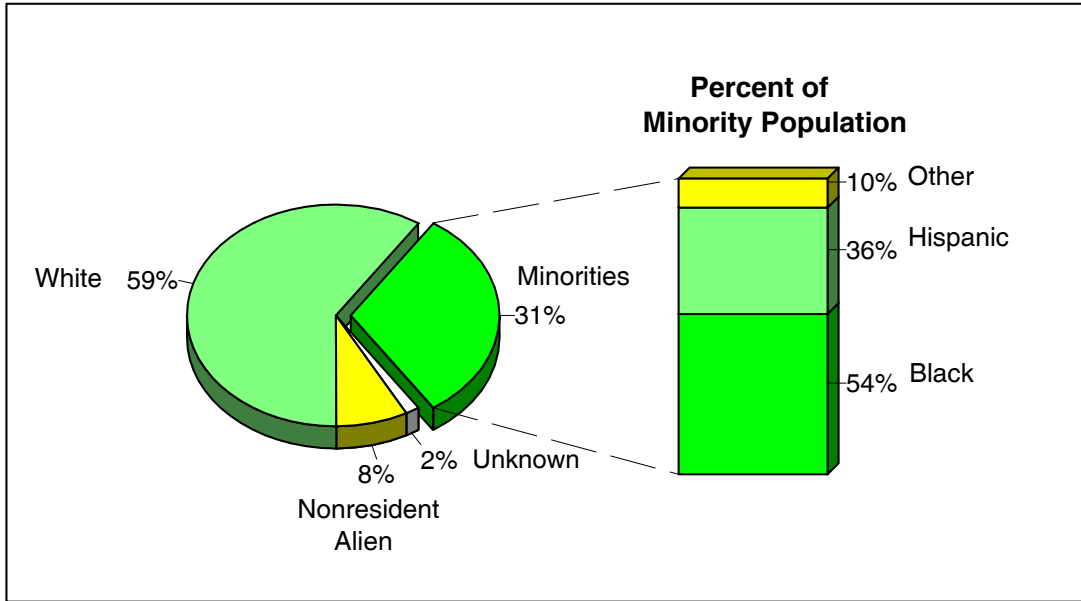
Florida Hospital College did not begin a bachelor's program until January 1998.

International College was not established until 1990.

*Values represent means weighted by the number of students that graduated from each institution.

Figure 9

Racial/Ethnic Distribution of First-Time in College Freshmen Entering in Fall 1996.



> In the aggregate, the fall 1996 cohort of first-time in college full-time freshmen at ICUF institutions included 31 percent of freshmen from minorities. In comparison, 39 percent of full-time lower level undergraduates enrolled in fall 1996 at SUS institutions were from minorities.

> Black students were the predominant minority group served by both ICUF and SUS institutions in 1996.

> The ICUF group includes four institutions where the majority of first-time in college full-time freshmen were from racial/ethnic minority groups: Bethune-Cookman College, Edward Waters College, Florida Memorial College, and St. Thomas University. The SUS has two, Florida A & M and Florida International University.

Detailed data appear on the table that follows.

Racial/Ethnic Distribution of First-Time in College Full-Time Freshmen Entering in Fall 1996

Institution	Original Cohort	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	NA														
Florida College	3	0	0%	3	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	575	548	95%	0	0%	545	95%	3	1%	0	0%	23	4%	4	1%
Clearwater Christian College	137	7	5%	130	95%	3	2%	3	2%	1	1%	0	0%	0	0%
Eckerd College	429	34	8%	341	79%	12	3%	16	4%	6	1%	49	11%	5	1%
Edward Waters College	54	54	100%	0	0%	54	100%	0	0%	0	0%	0	0%	0	0%
Flagler College	422	12	3%	397	94%	1	<1%	8	2%	3	1%	13	3%	0	0%
Florida Memorial College	375	346	92%	9	2%	341	91%	5	1%	0	0%	20	5%	0	0%
Ringling School of Art & Design	104	16	15%	83	80%	3	3%	7	7%	6	6%	5	5%	0	0%
Southeastern College	192	11	6%	181	94%	5	3%	4	2%	2	1%	0	0%	0	0%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	698	131	19%	467	67%	40	6%	47	7%	44	6%	68	10%	32	5%
Florida Southern College	458	54	12%	384	84%	32	7%	15	3%	7	2%	19	4%	1	<1%
International College	11	1	9%	9	82%	1	9%	0	0%	0	0%	0	0%	1	9%
Jacksonville University	365	56	15%	273	75%	27	7%	12	3%	17	5%	21	6%	15	4%
Rollins College	418	65	16%	292	70%	8	2%	40	10%	17	4%	57	14%	4	1%
Saint Leo University	196	37	19%	146	74%	10	5%	21	11%	6	3%	5	3%	8	4%
University of Tampa	417	93	22%	277	66%	34	8%	48	12%	11	3%	31	7%	16	4%
Warner Southern College	51	12	24%	38	75%	7	14%	4	8%	1	2%	1	2%	0	0%
Webber International University	63	6	10%	34	54%	2	3%	4	6%	0	0%	23	37%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	177	67	38%	70	40%	10	6%	52	29%	5	3%	28	16%	12	7%
Florida Institute of Technology	491	70	14%	314	64%	23	5%	34	7%	13	3%	97	20%	10	2%
Lynn University	253	25	10%	153	60%	10	4%	13	5%	2	1%	58	23%	17	7%
Nova Southeastern University	123	47	38%	75	61%	16	13%	26	21%	5	4%	0	0%	1	1%
Palm Beach Atlantic University	277	40	14%	218	79%	15	5%	22	8%	3	1%	19	7%	0	0%
Saint Thomas University	156	109	70%	24	15%	32	21%	76	49%	1	1%	22	14%	1	1%
Stetson University	416	38	9%	351	84%	12	3%	18	4%	8	2%	27	6%	0	0%
University of Miami	1,678	784	47%	798	48%	193	12%	486	29%	105	6%	92	5%	4	<1%
ICUF Totals	8,539	2,663	31%	5,067	59%	1,436	17%	964	11%	263	3%	678	8%	131	2%

Florida Hospital College did not begin a bachelor's program until January 1998.

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

**Six-Year Graduation and Persistence Rates
For First-Time in College Full-Time Freshmen Entering in Fall 1996**

- > The aggregate six-year graduation rate for ICUF institutions was 50 percent versus the six-year aggregate graduation rate of 60 percent for the SUS.
- > Nine ICUF institutions had graduation rates greater than or equal to 50 percent. Only two SUS institutions had six-year graduation rates greater than 50 percent.
- > Overall, 53 percent of first-time in college freshmen at ICUF institutions had graduated or were still enrolled six years after entry.
- > In the aggregate, 59 percent of all fall 1996 freshmen at ICUF institutions were first-time in college full-time freshmen. At 15 institutions, more than two-thirds of all freshmen were first-time in college full-time freshmen. Another six institutions reported that less than one-third of all freshmen were first-time in college full-time freshmen.

Institution	First-Time in College Full-Time Entering Freshmen				
	Number in Cohort at Entry	*Percent of All Freshmen	Percent Six Years after Entry		
			**Graduated	Still Enrolled	Still Enrolled + Graduated
Associate's and Bachelor's Degrees					
Florida Hospital College of Hlth Sciences	NA				
Florida College	3	1%	100%	0%	100%
Bachelor's Degrees					
Bethune-Cookman College	575	49%	31%	13%	44%
Clearwater Christian College	137	68%	40%	0%	40%
Eckerd College	429	100%	61%	0%	61%
Edward Waters College	54	22%	20%	6%	26%
Flagler College	422	80%	55%	1%	57%
Florida Memorial College	375	88%	18%	26%	45%
Ringling School of Art & Design	104	48%	70%	0%	70%
Southeastern College	192	44%	34%	4%	38%
Bachelor's & Master's Degrees					
Embry-Riddle Aeronautical University	698	51%	49%	3%	51%
Florida Southern College	458	100%	57%	1%	58%
International College	11	3%	36%	0%	36%
Jacksonville University	365	69%	44%	1%	45%
Rollins College	418	100%	60%	5%	64%
Saint Leo University	196	27%	41%	2%	42%
University of Tampa	417	63%	48%	2%	50%
Warner Southern College	51	45%	29%	0%	21%
Webber International University	63	61%	46%	0%	46%
Bachelor's, Master's, and Doctoral Degrees					
Barry University	177	22%	44%	2%	45%
Florida Institute of Technology	491	75%	53%	0%	53%
Lynn University	253	95%	36%	1%	37%
Nova Southeastern University	123	23%	42%	0%	42%
Palm Beach Atlantic University	277	67%	34%	2%	36%
Saint Thomas University	156	43%	37%	2%	39%
Stetson University	416	83%	60%	0%	60%
University of Miami	1,678	76%	65%	1%	66%
ICUF Totals	8,539	59%	50%	3%	53%

Florida Hospital College did not begin a bachelor's program until January 1998.

*Data from IPEDS Fall 1996 Enrollment Surveys.

Associate of Arts Transfer Students from Florida Community Colleges Three-Year Graduation Rates from ICUF Institutions

- > Nearly 100% of AA degree transfer students from Florida Community Colleges were admitted into the program of their choice at ICUF institutions, thus providing access to programs either not available, or with limited access (space) at Florida public universities.
- > The ICUF aggregate three-year graduation rates for the 1997, 1998, and 1999 cohorts of full-time AA degree transfer students were 68 percent, 70 percent, and 65 percent respectively. This compares favorably with three-year graduation rates of 59 percent for AA degree transfer students entering the SUS.
- > Three-year graduation rates for AA degree transfer students entering in fall 1999 ranged from 25 percent to 100 percent for individual ICUF institutions; 15 of 21 reporting institutions had rates greater than or equal to 60 percent. Completion rates for AA transfer students at SUS institutions ranged from 46 percent to 71 percent and only three had rates greater than or equal to 60 percent.

Institution	Fall 1997 Associate's Transfer Cohort			Fall 1998 Associate's Transfer Cohort			Fall 1999 Associate's Transfer Cohort		
	No. of Transfers	Graduated in Three Years		No. of Transfers	Graduated in Three Years		No. of Transfers	Graduated in Three Years	
		No.	Percent		No.	Percent		No.	Percent
Associate's and Bachelor's Degrees									
Florida Hospital College of Hlth Sciences	NA			NA			Data not available		
Florida College	NA			NA			0	---	---
Bachelor's Degrees									
Bethune-Cookman College	7	6	86%	7	6	86%	8	7	88%
Clearwater Christian College	NA			NA			6	3	50%
Eckerd College	18	18	100%	13	10	77%	4	4	100%
Edward Waters College	28	5	18%	39	21	54%	3	3	100%
Flagler College	18	17	94%	22	17	77%	29	22	76%
Florida Memorial College	52	29	56%	51	30	59%	79	48	61%
Ringling School of Art & Design	12	3	25%	8	8	100%	4	1	25%
Southeastern College	2	2	100%	2	2	100%	3	1	33%
Bachelor's & Master's Degrees									
Embry-Riddle Aeronautical University	Data not available			Data not available			Data not available		
Florida Southern College	45	33	73%	43	28	65%	27	20	74%
International College	NA			NA			62	44	71%
Jacksonville University	10	8	80%	25	20	80%	43	36	84%
Rollins College	72	58	81%	76	51	67%	86	43	50%
Saint Leo University	108	70	65%	265	168	63%	321	231	72%
University of Tampa	56	33	59%	60	41	68%	53	33	62%
Warner Southern College	81	76	94%	72	61	85%	99	36	36%
Webber International University	4	4	100%	9	9	100%	8	8	100%
Bachelor's, Master's, and Doctoral Degrees									
Barry University	53	15	28%	149	129	87%	54	37	69%
Florida Institute of Technology	11	8	73%	20	14	70%	22	15	68%
Lynn University	Data not available			Data not available			Data not available		
Nova Southeastern University	77	62	81%	Data not available			29	22	76%
Palm Beach Atlantic University	Data not available			Data not available			Data not available		
Saint Thomas University	32	26	81%	37	15	41%	26	11	42%
Stetson University	26	17	65%	24	20	83%	29	19	66%
University of Miami	69	41	59%	85	57	67%	67	44	66%
ICUF Totals	781	531	68%	1,007	707	70%	1,062	688	65%

Note: Data include only full-time transfer students from Florida Community Colleges with which the institution has an articulation agreement.

Racial/Ethnic Distribution of Florida Resident Undergraduates Pursuing a Degree in Education in Fall 2002

> Twenty-one out of 27 ICUF institutions offer an undergraduate degree in education. Approximately 4,600 students were pursuing a bachelor's degree in education at ICUF institutions. This represents 23 percent of all students pursuing an education degree in the ICUF and the SUS combined.

> More than half of the students pursuing a bachelor's degree in education are from racial/ethnic minorities; more than half of minorities are black.

> 82 percent of the education majors were women.

Institution	Total Undergraduates	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees													
Florida Hospital College of Hlth Sciences	Not applicable												
Florida College	12	1	8%	11	92%	1	8%	0	0%	0	0%	0	0%
Bachelor's Degrees													
Bethune-Cookman College	383	380	99%	3	1%	364	95%	8	2%	8	2%	0	0%
Clearwater Christian College	56	4	7%	51	91%	0	0%	4	7%	0	0%	1	2%
Eckerd College	Not applicable												
Edward Waters College	153	150	98%	1	1%	150	98%	1	1%	0	0%	1	1%
Flagler College	240	13	5%	223	93%	1	<1%	6	3%	6	3%	4	2%
Florida Memorial College	454	449	99%	5	1%	428	94%	21	5%	0	0%	0	0%
Ringling School of Art & Design	Not applicable												
Southeastern College	160	39	24%	121	76%	8	5%	27	17%	4	3%	0	0%
Bachelor's & Master's Degrees													
Embry-Riddle Aeronautical University	Not applicable												
Florida Southern College	246	26	11%	209	85%	17	7%	8	3%	1	<1%	11	4%
International College	Not applicable												
Jacksonville University	63	11	17%	43	68%	9	14%	1	2%	1	2%	9	14%
Rollins College	69	17	25%	50	72%	1	1%	15	22%	1	1%	2	3%
Saint Leo University	498	51	10%	412	83%	24	5%	21	4%	6	1%	35	7%
University of Tampa	96	21	22%	69	72%	8	8%	11	11%	2	2%	6	6%
Warner Southern College	116	23	20%	93	80%	10	9%	10	9%	3	3%	0	0%
Webber International University	Not applicable												
Bachelor's, Master's, and Doctoral Degrees													
Barry University	623	453	73%	103	17%	85	14%	360	58%	8	1%	67	11%
Florida Institute of Technology	7	2	29%	4	57%	1	14%	1	14%	0	0%	1	14%
Lynn University	50	7	14%	30	60%	4	8%	3	6%	0	0%	13	26%
Nova Southeastern University	779	529	68%	228	29%	247	32%	276	35%	6	1%	22	3%
Palm Beach Atlantic University	202	35	17%	164	81%	13	6%	16	8%	6	3%	3	1%
Saint Thomas University	120	110	92%	10	8%	30	25%	80	67%	0	0%	0	0%
Stetson University	153	11	7%	133	87%	4	3%	5	3%	2	1%	9	6%
University of Miami	107	70	65%	31	29%	13	12%	52	49%	5	5%	6	6%
ICUF Total	4,587	2,402	52%	1,994	43%	1,418	31%	926	20%	59	1%	190	4%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Racial/Ethnic Distribution of Florida Residents Awarded a Bachelor's Degree in Education
 Graduating During the Period July 1, 2001-June 30, 2002

- > Bachelor's degrees in education awarded by ICUF institutions represented 25 percent of all such degrees awarded by ICUF and the SUS combined.
- > 47 percent of the bachelor's degrees in education were awarded to students from racial/ethnic minorities; more than half of minorities were black.
- > 83 percent of the education degrees were awarded to women by ICUF and SUS institutions.

Institution	Total Bachelor's	Total Minorities		White		Black		Hispanic		*Other Minority		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees													
Florida Hospital College of Hlth Sciences	NA	---	---	---	---	---	---	---	---	---	---	---	---
Florida College	1	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Bachelor's Degrees													
Bethune-Cookman College	38	35	92%	2	5%	35	92%	0	0%	0	0%	1	3%
Clearwater Christian College	14	2	14%	12	86%	0	0%	2	14%	0	0%	0	0%
Eckerd College	NA	---	---	---	---	---	---	---	---	---	---	---	---
Edward Waters College	153	151	99%	1	1%	150	98%	1	1%	0	0%	1	1%
Flagler College	73	4	5%	69	95%	2	3%	2	3%	0	0%	0	0%
Florida Memorial College	44	42	95%	2	5%	40	91%	2	5%	0	0%	0	0%
Ringling School of Art & Design	NA	---	---	---	---	---	---	---	---	---	---	---	---
Southeastern College	33	7	21%	26	79%	1	3%	6	18%	0	0%	0	0%
Bachelor's & Master's Degrees													
Embry-Riddle Aeronautical University	NA	---	---	---	---	---	---	---	---	---	---	---	---
Florida Southern College	58	7	12%	48	83%	3	5%	3	5%	1	2%	3	5%
International College	NA	---	---	---	---	---	---	---	---	---	---	---	---
Jacksonville University	7	0	0%	6	86%	0	0%	0	0%	0	0%	1	14%
Rollins College	27	4	15%	22	81%	2	7%	2	7%	0	0%	1	4%
Saint Leo University	161	17	11%	135	84%	8	5%	5	3%	4	2%	9	6%
University of Tampa	34	6	18%	25	74%	1	3%	4	12%	1	3%	3	9%
Warner Southern College	44	9	20%	35	80%	5	11%	3	7%	1	2%	0	0%
Webber International University	NA	---	---	---	---	---	---	---	---	---	---	---	---
Bachelor's, Master's, and Doctoral Degrees													
Barry University	245	151	62%	64	26%	28	11%	123	50%	0	0%	30	12%
Florida Institute of Technology	1	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Lynn University	14	3	21%	7	50%	1	7%	2	14%	0	0%	4	29%
Nova Southeastern University	180	102	57%	77	43%	46	26%	55	31%	1	1%	1	1%
Palm Beach Atlantic University	38	8	21%	29	76%	1	3%	7	18%	0	0%	1	3%
Saint Thomas University	14	13	93%	1	7%	4	29%	9	64%	0	0%	0	0%
Stetson University	25	3	12%	22	88%	2	8%	1	4%	0	0%	0	0%
University of Miami	28	19	68%	8	29%	0	0%	18	64%	1	4%	1	4%
ICUF Totals	1,232	583	47%	593	48%	329	27%	245	20%	9	1%	56	5%

Florida College did not begin a bachelor's degree program until Fall 1993. Florida Hospital College did not begin a bachelor's program until January 1998.

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.



Degrees Awarded by ICUF Institutions



Percentage of Degrees Awarded to Florida Resident Students from Racial/Ethnic Minorities by Degree Level

- > The proportion of ICUF graduates from minority groups was considerably higher among Florida residents than for all graduates combined.
- > The proportion of degrees awarded to Florida residents from minorities at ICUF institutions was consistently higher than at SUS institutions.
- > The difference in proportion of awards to minorities by the two sectors was most marked for doctoral degrees: 32 percent to minorities in ICUF versus 14 percent in the SUS.
- > Not only did a higher proportion of degrees go to minorities in ICUF compared to the SUS, but the *number* of degrees awarded to Florida resident minorities in ICUF represented approximately 29 percent of the total degrees awarded to Florida resident minorities by ICUF and the SUS combined.

Degree	Total Students	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Bachelor's	8,898	3,628	41%	4,809	54%	1,792	20%	1,596	18%	240	3%	461	5%
Master's	4,438	1,828	41%	2,404	54%	736	17%	964	22%	128	3%	206	5%
Doctoral	274	87	32%	179	65%	30	11%	44	16%	13	5%	8	3%
First-Professional	1,342	457	34%	837	62%	109	8%	259	19%	89	7%	48	4%
Total Degrees	14,952	6,000	40%	8,229	55%	2,667	18%	2,863	19%	470	3%	723	5%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Total degrees above does not include associate's and specialist degrees.

Degree Level	Percent Florida Resident Minorities		Black		Hispanic	
	ICUF	SUS	ICUF	SUS	ICUF	SUS
Bachelor's	41%	31%	20%	12%	18%	14%
Master's	41%	25%	17%	10%	22%	11%
Doctoral	32%	14%	11%	5%	16%	5%
First-Professional	34%	30%	8%	12%	19%	10%
Total Degrees	40%	29%	18%	12%	19%	13%

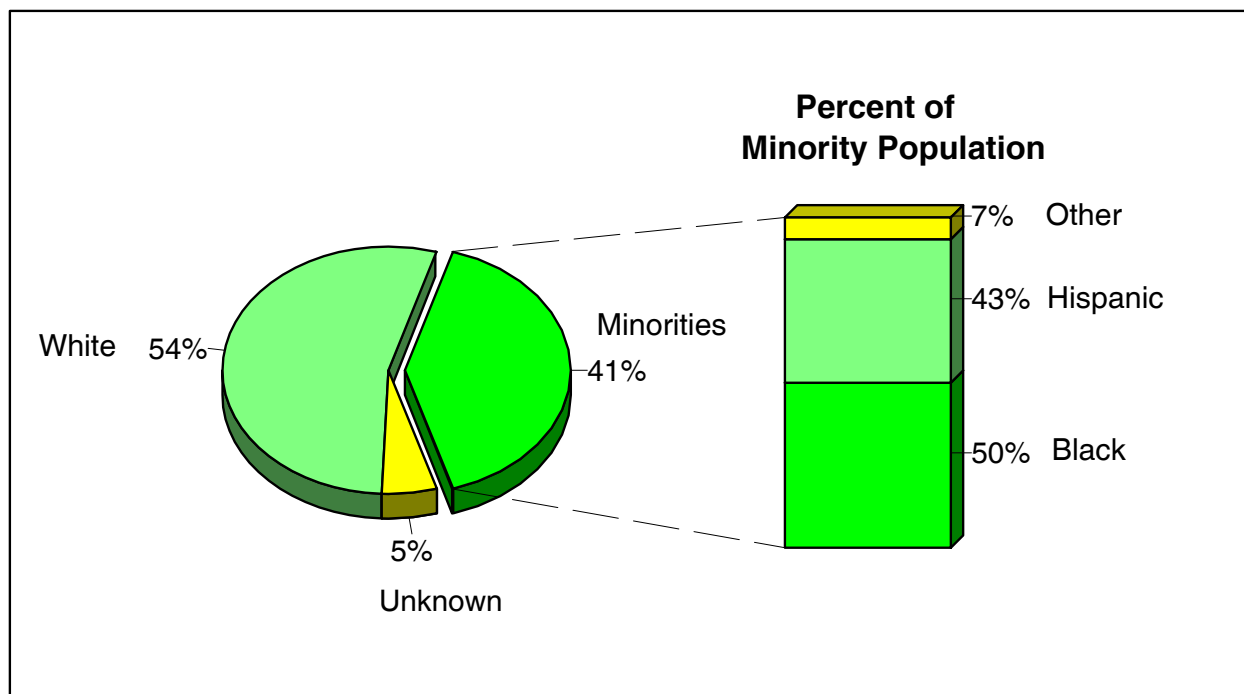
Racial/Ethnic Distribution of Total Degrees Awarded by ICUF Institutions to Florida Residents
 During the Period July 1, 2001-June 30, 2002

- > 64 percent of all degrees from ICUF institutions were awarded to Florida Residents.
- > 62 percent of ICUF Florida resident degree recipients were women versus 57 percent in the SUS.

Institution	Total Awards	Total Minorities		White		Black		Hispanic		*Other Minority		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees													
Florida Hospital College of Hlth Sciences	123	40	33%	82	67%	7	6%	16	13%	17	14%	1	1%
Florida College	46	1	2%	45	98%	0	0%	1	2%	0	0%	0	0%
Bachelor's Degrees													
Bethune-Cookman College	183	177	97%	3	2%	173	95%	1	1%	3	2%	3	2%
Clearwater Christian College	70	7	10%	62	89%	2	3%	5	7%	0	0%	1	1%
Eckerd College	129	16	12%	110	85%	5	4%	7	5%	4	3%	3	2%
Edward Waters College	577	526	91%	8	1%	520	90%	6	1%	0	0%	43	7%
Flagler College	249	14	6%	235	94%	4	2%	7	3%	3	1%	0	0%
Florida Memorial College	172	160	93%	8	5%	160	93%	0	0%	0	0%	4	2%
Ringling School of Art & Design	107	16	15%	91	85%	3	3%	9	8%	4	4%	0	0%
Southeastern College	106	18	17%	87	82%	3	3%	14	13%	1	1%	1	1%
Bachelor's & Master's Degrees													
Embry-Riddle Aeronautical University	333	67	20%	237	71%	21	6%	32	10%	14	4%	29	9%
Florida Southern College	408	59	14%	334	82%	29	7%	18	4%	12	3%	15	4%
International College	364	88	24%	276	76%	31	9%	48	13%	9	2%	0	0%
Jacksonville University	373	77	21%	241	65%	49	13%	13	3%	15	4%	55	15%
Rollins College	602	84	14%	487	81%	25	4%	42	7%	17	3%	31	5%
Saint Leo University	945	199	21%	666	70%	130	14%	57	6%	12	1%	80	8%
University of Tampa	425	88	21%	295	69%	20	5%	52	12%	16	4%	42	10%
Warner Southern College	351	83	24%	259	74%	63	18%	16	5%	4	1%	9	3%
Webber International University	60	16	27%	44	73%	7	12%	7	12%	2	3%	0	0%
Bachelor's, Master's, and Doctoral Degrees													
Barry University	2,025	1,103	54%	731	36%	400	20%	657	32%	46	2%	191	9%
Florida Institute of Technology	393	73	19%	301	77%	27	7%	24	6%	22	6%	19	5%
Lynn University	259	41	16%	114	44%	19	7%	21	8%	1	<1%	104	40%
Nova Southeastern University	3,602	1,581	44%	1,957	54%	682	19%	777	22%	122	3%	64	2%
Palm Beach Atlantic University	397	118	30%	274	69%	60	15%	52	13%	6	2%	5	1%
Saint Thomas University	495	349	71%	125	25%	135	27%	206	42%	8	2%	21	4%
Stetson University	690	89	13%	596	86%	29	4%	40	6%	20	3%	5	1%
University of Miami	2,121	1,159	55%	943	44%	214	10%	809	38%	136	6%	19	1%
ICUF Totals	15,605	6,249	40%	8,611	55%	2,818	18%	2,937	19%	494	3%	745	5%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Figure 10
Racial/Ethnic Distribution of Florida Resident Bachelor's Degree Recipients
 Graduating During the Period July 1, 2001-June 30, 2002



> ICUF institutions awarded a total of 8,898 bachelor's degrees to Florida residents during the period July 1, 2001 through June 30, 2002.

> Overall, 41 percent of Florida resident bachelor's degree recipients at ICUF institutions were from racial/ethnic minorities. Approximately 31 percent of the students graduating with a bachelor's degree from SUS institutions were from minorities (*Fact Book 2001-2002* of the State University System of Florida).

> At ICUF institutions, 62 percent of graduates were women, and 38 percent were men. Graduates at SUS institutions included 57 percent women and 43 percent men.

> As a group, bachelor's institutions awarded the highest proportion of bachelor's degrees to Florida resident minority graduates (58 percent).

Detailed data appear in the table that follows.

Racial/Ethnic Distribution of Florida Resident Bachelor's Degree Recipients
 Graduating During the Period July 1, 2001-June 30, 2002

Institution	Total Bachelor's	Total Minorities		White		Black		Hispanic		*Other Minority		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees													
Florida Hospital College of Hlth Sciences	13	3	23%	10	77%	1	8%	0	0%	2	15%	0	0%
Florida College	13	0	0%	13	100%	0	0%	0	0%	0	0%	0	0%
Bachelor's Degrees													
Bethune-Cookman College	183	177	97%	3	2%	173	95%	1	1%	3	2%	3	2%
Clearwater Christian College	70	7	10%	62	89%	2	3%	5	7%	0	0%	1	1%
Eckerd College	129	16	12%	110	85%	5	4%	7	5%	4	3%	3	2%
Edward Waters College	577	526	91%	8	1%	520	90%	6	1%	0	0%	43	7%
Flagler College	249	14	6%	235	94%	4	2%	7	3%	3	1%	0	0%
Florida Memorial College	143	141	99%	2	1%	130	91%	11	8%	0	0%	0	0%
Ringling School of Art & Design	107	16	15%	91	85%	3	3%	9	8%	4	4%	0	0%
Southeastern College	106	18	17%	87	82%	3	3%	14	13%	1	1%	1	1%
Bachelor's & Master's Degrees													
Embry-Riddle Aeronautical University	277	53	19%	204	74%	13	5%	27	10%	13	5%	20	7%
Florida Southern College	393	58	15%	321	82%	29	7%	17	4%	12	3%	14	4%
International College	212	47	22%	165	78%	14	7%	28	13%	5	2%	0	0%
Jacksonville University	289	63	22%	193	67%	37	13%	12	4%	14	5%	33	11%
Rollins College	383	55	14%	307	80%	15	4%	31	8%	9	2%	21	5%
Saint Leo University	776	170	22%	547	70%	110	14%	50	6%	10	1%	59	8%
University of Tampa	325	72	22%	214	66%	17	5%	47	14%	8	2%	39	12%
Warner Southern College	342	80	23%	253	74%	61	18%	15	4%	4	1%	9	3%
Webber International University	43	11	26%	32	74%	4	9%	6	14%	1	2%	0	0%
Bachelor's, Master's, and Doctoral Degrees													
Barry University	1212	715	59%	385	32%	239	20%	459	38%	17	1%	112	9%
Florida Institute of Technology	214	38	18%	167	78%	15	7%	13	6%	10	5%	9	4%
Lynn University	172	29	17%	90	52%	12	7%	16	9%	1	1%	53	31%
Nova Southeastern University	773	371	48%	383	50%	132	17%	215	28%	24	3%	19	2%
Palm Beach Atlantic University	311	91	29%	215	69%	44	14%	43	14%	4	1%	5	2%
Saint Thomas University	207	169	82%	34	16%	63	30%	105	51%	1	<1%	4	2%
Stetson University	357	41	11%	312	87%	13	4%	17	5%	11	3%	4	1%
University of Miami	1022	647	63%	366	36%	133	13%	435	43%	79	8%	9	1%
ICUF Totals	8,898	3,628	41%	4,809	54%	1,792	20%	1,596	18%	240	3%	461	5%

Florida College did not begin a bachelor's degree program until Fall 1993. Florida Hospital College did not begin a bachelor's program until January 1998.

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Racial/Ethnic Distribution of Florida Resident Master's Degree Recipients
 Graduating During the Period July 1, 2001-June 30, 2002

- > 66 percent of all master's degrees from ICUF institutions were awarded to Florida Residents.
- > 65 percent of ICUF Florida resident master's degree recipients were women versus 55 percent in the SUS.

Institution	Total Master's	Total Minorities		White		Black		Hispanic		*Other Minority		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Bachelor's & Master's Degrees													
Embry-Riddle Aeronautical University	31	7	23%	18	58%	5	16%	2	6%	0	0%	6	19%
Florida Southern College	15	1	7%	13	87%	0	0%	1	7%	0	0%	1	7%
Jacksonville University	84	14	17%	48	57%	12	14%	1	1%	1	1%	22	26%
International College	45	15	33%	30	67%	8	18%	6	13%	1	2%	0	0%
Rollins College	210	28	13%	172	82%	10	5%	10	5%	8	4%	10	5%
Saint Leo University	94	13	14%	62	66%	10	11%	3	3%	0	0%	19	20%
University of Tampa	100	16	16%	81	81%	3	3%	5	5%	8	8%	3	3%
Webber International University	14	3	21%	11	79%	2	14%	0	0%	1	7%	0	0%
Bachelor's, Master's, and Doctoral Degrees													
Barry University	620	322	52%	236	38%	133	21%	170	27%	19	3%	62	10%
Florida Institute of Technology	155	29	19%	117	75%	10	6%	10	6%	9	6%	9	6%
Lynn University	62	7	11%	16	26%	3	5%	4	6%	0	0%	39	63%
Nova Southeastern University	1,956	877	45%	1,056	54%	419	21%	415	21%	43	2%	23	1%
Palm Beach Atlantic University	73	21	29%	52	71%	11	15%	9	12%	1	1%	0	0%
Saint Thomas University	179	117	65%	54	30%	53	30%	59	33%	5	3%	8	4%
Stetson University	118	14	12%	104	88%	5	4%	5	4%	4	3%	0	0%
University of Miami	682	344	50%	334	49%	52	8%	264	39%	28	4%	4	1%
ICUF Totals	4,438	1,828	41%	2,404	54%	736	17%	964	22%	128	3%	206	5%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Racial/Ethnic Distribution of Florida Resident Doctoral Degree Recipients
 Graduating During the Period July 1, 2001-June 30, 2002

- > 36 percent of all doctoral degrees from ICUF institutions were awarded to Florida Residents.
- > 69 percent of ICUF Florida resident doctoral degree recipients were women versus 45 percent in the SUS.

Institution	Total Doctorates	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Master's, and Doctoral Degrees													
Barry University	21	8	38%	13	62%	3	14%	5	24%	0	0%	0	0%
Florida Institute of Technology	22	5	23%	17	77%	1	5%	1	5%	3	14%	0	0%
Lynn University	10	2	20%	2	20%	2	20%	0	0%	0	0%	6	60%
Nova Southeastern University	171	55	32%	114	67%	24	14%	26	15%	5	3%	2	1%
University of Miami	50	17	34%	33	66%	0	0%	12	24%	5	10%	0	0%
ICUF Totals	274	87	32%	179	65%	30	11%	44	16%	13	5%	8	3%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Racial/Ethnic Distribution of Florida Resident First-Professional Degree Recipients
 During the Period July 1, 2001-June 30, 2002

- > 78 percent of all first-professional degrees from ICUF institutions were awarded to Florida Residents.
- > 49 percent of ICUF and 52 percent of SUS first-professional degree recipients were women.

Institution	Total	Total Minorities		White		Black		Hispanic		*Other Minority		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
First-Professional Degrees													
Barry University	146	43	29%	89	61%	17	12%	16	11%	10	7%	14	10%
Nova Southeastern University	514	170	33%	326	63%	35	7%	87	17%	48	9%	18	4%
Saint Thomas University	109	63	58%	37	34%	19	17%	42	39%	2	2%	9	8%
Stetson University	209	33	16%	175	84%	10	5%	18	9%	5	2%	1	0%
University of Miami	364	148	41%	210	58%	28	8%	96	26%	24	7%	6	2%
ICUF Totals	1,342	457	34%	837	62%	109	8%	259	19%	89	7%	48	4%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Racial/Ethnic Distribution of Total Degrees Awarded by ICUF Institutions
During the Period July 1, 2001-June 30, 2002

> ICUF institutions awarded almost 25,000 degrees in 2001-2002, including 995 associate's, 14,060 bachelor's, 6,739 master's, 761 doctoral, and 1,730 first-professional degrees. In addition, six institutions awarded approximately 256 specialist degrees.

> 57 percent of all degrees awarded were undergraduate degrees. However, ICUF institutions also make an important contribution in awarding large numbers of graduate and first-professional degrees. For example, ICUF institutions awarded 30 percent more first-professional degrees than the entire SUS.

Institution	Total Awards	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	134	44	33%	89	66%	9	7%	16	12%	19	14%	0	0%	1	1%
Florida College	156	4	3%	150	96%	1	1%	3	2%	0	0%	2	1%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	281	240	85%	4	1%	235	84%	1	<1%	4	1%	33	12%	4	1%
Clearwater Christian College	130	9	7%	119	92%	3	2%	5	4%	1	1%	0	0%	2	2%
Eckerd College	338	23	7%	267	79%	6	2%	10	3%	7	2%	42	12%	6	2%
Edward Waters College	580	526	91%	8	1%	520	90%	6	1%	0	0%	3	1%	43	7%
Flagler College	410	18	4%	375	91%	5	1%	9	2%	4	1%	17	4%	0	0%
Florida Memorial College	184	161	88%	7	4%	152	83%	9	5%	0	0%	16	9%	0	0%
Ringling School of Art & Design	217	30	14%	165	76%	4	2%	17	8%	9	4%	22	10%	0	0%
Southeastern College	210	24	11%	185	88%	4	2%	19	9%	1	<1%	0	0%	1	<1%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	1090	135	12%	696	64%	41	4%	54	5%	40	4%	184	17%	75	7%
Florida Southern College	549	70	13%	444	81%	34	6%	21	4%	15	3%	21	4%	14	3%
International College	368	88	24%	278	76%	31	8%	48	13%	9	2%	2	1%	0	0%
Jacksonville University	492	113	23%	291	59%	60	12%	33	7%	20	4%	25	5%	63	13%
Rollins College	867	109	13%	662	76%	31	4%	53	6%	25	3%	40	5%	56	6%
Saint Leo University	2,475	938	38%	1364	55%	733	30%	141	6%	64	3%	0	0%	173	7%
University of Tampa	707	107	15%	453	64%	30	4%	59	8%	18	3%	85	12%	62	9%
Warner Southern College	389	85	22%	295	76%	64	16%	17	4%	4	1%	6	2%	3	1%
Webber International University	141	20	14%	75	53%	11	8%	7	5%	2	1%	46	33%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	2,340	1180	50%	841	36%	432	18%	693	30%	55	2%	111	5%	208	9%
Florida Institute of Technology	1,136	154	14%	627	55%	79	7%	38	3%	37	3%	300	26%	55	5%
Lynn University	419	50	12%	186	44%	22	5%	24	6%	4	1%	88	21%	95	23%
Nova Southeastern University	5,225	1,803	35%	3,042	58%	872	17%	757	14%	174	3%	279	5%	101	2%
Palm Beach Atlantic University	498	127	26%	332	67%	62	12%	56	11%	9	2%	28	6%	11	2%
Saint Thomas University	617	371	60%	164	27%	151	24%	212	34%	8	1%	56	9%	26	4%
Stetson University	841	104	12%	693	82%	33	4%	49	6%	22	3%	38	5%	6	1%
University of Miami	3,757	1,461	39%	1,807	48%	320	9%	952	25%	189	5%	458	12%	31	1%
ICUF Totals	24,551	7,994	33%	13,619	55%	3,945	16%	3,309	13%	740	3%	1,902	8%	1,036	4%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Racial/Ethnic Distribution of All Bachelor's Degree Recipients
 Graduating During the Period July 1, 2001-June 30, 2002

Institution	Total Bachelor's	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Associate's and Bachelor's Degrees															
Florida Hospital College of Hlth Sciences	24	7	29%	17	71%	3	13%	0	0%	4	17%	0	0%	0	0%
Florida College	19	0	0%	19	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Bachelor's Degrees															
Bethune-Cookman College	281	240	85%	4	1%	235	84%	1	<1%	4	1%	33	12%	4	1%
Clearwater Christian College	128	9	7%	117	91%	3	2%	5	4%	1	1%	0	0%	2	2%
Eckerd College	338	23	7%	267	79%	6	2%	10	3%	7	2%	42	12%	6	2%
Edward Waters College	580	526	91%	8	1%	520	90%	6	1%	0	0%	3	1%	43	7%
Flagler College	410	18	4%	375	91%	5	1%	9	2%	4	1%	17	4%	0	0%
Florida Memorial College	184	161	88%	7	4%	152	83%	9	5%	0	0%	16	9%	0	0%
Ringling School of Art & Design	217	30	14%	165	76%	4	2%	17	8%	9	4%	22	10%	0	0%
Southeastern College	210	24	11%	185	88%	4	2%	19	9%	1	<1%	0	0%	1	<1%
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	928	117	13%	632	68%	29	3%	49	5%	39	4%	122	13%	57	6%
Florida Southern College	533	69	13%	431	81%	34	6%	20	4%	15	3%	19	4%	14	3%
International College	213	47	22%	166	78%	14	7%	28	13%	5	2%	0	0%	0	0%
Jacksonville University	402	99	25%	241	60%	48	12%	32	8%	19	5%	20	5%	42	10%
Rollins College	580	73	13%	449	77%	20	3%	39	7%	14	2%	18	3%	40	7%
Saint Leo University	1,863	672	36%	1052	56%	519	28%	107	6%	46	2%	0	0%	139	7%
University of Tampa	557	90	16%	369	66%	27	5%	53	10%	10	2%	39	7%	59	11%
Warner Southern College	376	82	22%	285	76%	62	16%	16	4%	4	1%	6	2%	3	1%
Webber International University	114	14	12%	64	56%	8	7%	5	4%	1	1%	36	32%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	1,378	754	55%	435	32%	252	18%	482	35%	20	1%	68	5%	121	9%
Florida Institute of Technology	440	50	11%	212	48%	23	5%	15	3%	12	3%	166	38%	12	3%
Lynn University	311	36	12%	159	51%	14	5%	19	6%	3	1%	78	25%	38	12%
Nova Southeastern University	947	398	42%	441	47%	159	17%	211	22%	28	3%	78	8%	30	3%
Palm Beach Atlantic University	396	99	25%	265	67%	46	12%	47	12%	6	2%	22	6%	10	3%
Saint Thomas University	254	175	69%	36	14%	68	27%	106	42%	1	<1%	39	15%	4	2%
Stetson University	465	52	11%	384	83%	17	4%	23	5%	12	3%	24	5%	5	1%
University of Miami	1,912	840	44%	872	46%	205	11%	527	28%	108	6%	182	10%	18	1%
ICUF Totals	14,060	4,705	33%	7,657	54%	2,477	18%	1,855	13%	373	3%	1,050	7%	648	5%

Florida College did not begin a bachelor's degree program until Fall 1993. Florida Hospital College did not begin a bachelor's program until January 1998.

Racial/Ethnic Distribution of All Master's Degree Recipients
Graduating During the Period July 1, 2001-June 30, 2002

Institution	Total Master's	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Race/Ethnicity Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Bachelor's & Master's Degrees															
Embry-Riddle Aeronautical University	109	9	8%	31	28%	7	6%	2	2%	0	0%	56	51%	13	12%
Florida Southern College	16	1	6%	13	81%	0	0%	1	6%	0	0%	2	13%	0	0%
International College	45	15	33%	30	67%	8	18%	6	13%	1	2%	0	0%	0	0%
Jacksonville University	90	14	16%	50	56%	12	13%	1	1%	1	1%	5	6%	21	23%
Rollins College	277	35	13%	204	74%	11	4%	13	5%	11	4%	22	8%	16	6%
Saint Leo University	104	18	17%	66	63%	10	10%	4	4%	4	4%	0	0%	20	19%
University of Tampa	149	17	11%	83	56%	3	2%	6	4%	8	5%	46	31%	3	2%
Webber International University	16	3	19%	8	50%	2	13%	0	0%	1	6%	5	31%	0	0%
Bachelor's, Master's, and Doctoral Degrees															
Barry University	716	345	48%	268	37%	146	20%	176	25%	23	3%	38	5%	65	9%
Florida Institute of Technology	641	98	15%	379	59%	54	8%	22	3%	22	3%	121	19%	43	7%
Lynn University	72	8	11%	18	25%	3	4%	4	6%	1	1%	10	14%	36	50%
Nova Southeastern University	2,888	969	34%	1,715	59%	498	17%	410	14%	61	2%	157	5%	47	2%
Palm Beach Atlantic University	87	22	25%	60	69%	11	13%	9	10%	2	2%	5	6%	0	0%
Saint Thomas University	208	118	57%	65	31%	54	26%	59	28%	5	2%	16	8%	9	4%
Stetson University	130	16	12%	110	85%	5	4%	6	5%	5	4%	4	3%	0	0%
University of Miami	1,191	417	35%	533	45%	73	6%	305	26%	39	3%	235	20%	6	1%
ICUF Totals	6,739	2,105	31%	3,633	54%	897	13%	1,024	15%	184	3%	722	11%	279	4%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Racial/Ethnic Distribution of All Doctoral Degree Recipients
 Graduating During the Period July 1, 2001-June 30, 2002

Institution	Total Doctorates	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
Master's, and Doctoral Degrees															
Barry University	28	10	36%	16	57%	4	14%	6	21%	0	0%	2	7%	0	0%
Florida Institute of Technology	52	5	10%	35	67%	1	2%	1	2%	3	6%	12	23%	0	0%
Lynn University	10	2	20%	2	20%	2	20%	0	0%	0	0%	0	0%	6	60%
Nova Southeastern University	555	135	24%	397	72%	89	16%	30	5%	16	3%	19	3%	4	1%
University of Miami	116	20	17%	63	54%	2	2%	12	10%	6	5%	33	28%	0	0%
ICUF Totals	761	172	23%	513	67%	98	13%	49	6%	25	3%	66	9%	10	1%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Racial/Ethnic Distribution of All First-Professional Degree Recipients
 Graduating During the Period July 1, 2001-June 30, 2002

Institution	Total	Total Minorities		White		Black		Hispanic		*Other Minority		Nonresident Alien		Racial/Ethnic Unknown	
		No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent	No.	Percent
First-Professional Degrees															
Barry University	190	56	29%	113	59%	22	12%	22	12%	12	6%	3	2%	18	9%
Nova Southeastern University	610	171	28%	396	65%	32	5%	73	12%	66	11%	25	4%	18	3%
Saint Thomas University	155	78	50%	63	41%	29	19%	47	30%	2	1%	1	1%	13	8%
Stetson University	240	35	15%	194	81%	10	4%	20	8%	5	2%	10	4%	1	0%
University of Miami	535	181	34%	339	63%	39	7%	106	20%	36	7%	8	1%	7	1%
ICUF Totals	1,730	521	30%	1,105	64%	132	8%	268	15%	121	7%	47	3%	57	3%

*Other minority includes American Indian/Alaska Native, and Asian/Pacific Islanders.

Appendix A
2002-2003 ICUF Accountability Report
Institutional Data Collectors

Institution	Institutional Data Collector Name and Title	Telephone/Fax/Email
Associate's and Bachelor's Degrees		
Florida Hospital College of Health Sciences 800 Lake Estelle Drive Orlando, FL 32803	Denise Foster Executive Assistant to the Senior Vice President for Academic Administration	Voice 407-303-7742, ext. 4438 Fax 407-303-5671 Email denise_foster@flchs.edu
Florida College 119 North Glen Arven Avenue Temple Terrace, FL 33617-5772	Paula Walker Administrative Assistant to the Academic Dean/Vice President	Voice 813-899-6704 Fax 813-899-6772 Email walkerp@floridacollege.edu
Bachelor's Degrees		
Bethune-Cookman College 640 Dr. Mary McLeod Bethune Boulevard Daytona Beach, FL 32114-3099	Narendra H. Patel Assistant Vice President/ Director of Institutional Research	Voice 386-481-2042 Fax 386-481-2036 Email pateln@cookman.edu
Clearwater Christian College 3400 Gulf-to-Bay Boulevard Clearwater, FL 33759-4595	Roger Bradley Registrar	Voice 727-726-1153, ext. 223 Fax 727-726-8597 Email rogerbradley@clearwater.edu
Eckerd College 4200 54th Avenue South St. Petersburg, FL 33711	Dr. Jessica S. Korn Director of Institutional Research	Voice 727-864-7677 Fax 727-864-1877 Email kornjs@eckerd.edu
Edward Waters College 1658 Kings Road Jacksonville, FL 32208	Phyllis Bell-Davis Director of Institutional Effectiveness	Voice 904-470-8251 Fax 904-470-8041 Email pbelldavis@ewc.edu
Flagler College P.O. Box 1027 74 King Street St. Augustine, FL 32085-1027	Mary Jane Dillon Director of External Programs and Special Projects	Voice 904-819-6314 Fax 904-819-6356 Email dillonmj@flagler.edu
Florida Memorial College 15800 NW 42nd Avenue Miami, FL 33054-6199	Dr. Ian Sakura-Lemessy Director of Institutional Research	Voice 305-628-0270 Fax 305-623-4221 Email ilemessy@fmc.edu
Ringling School of Art & Design 2700 North Tamiami Trail Sarasota, FL 34234	Erin Durrance Administrative Systems Specialist	Voice 937-669-3249 Fax 937-669-3249 Email edurranc@ringling.edu
Southeastern College 1000 Longfellow Boulevard Lakeland, FL 33801	Glen Pearl Director of Institutional Research and Planning	Voice 863-667-5078 Fax 863-667-5200 Email gapearl@secollege.edu

Institution	Institutional Data Collector Name and Title	Telephone/Fax/Email
Bachelor's & Master's Degrees		
Embry-Riddle Aeronautical University 600 S. Clyde Morris Boulevard Daytona Beach, FL 32114-3900	Kathy Ottoson Senior Data Analyst	Voice 386-226-6225 Fax 386-226-6055 Email ottosonk@erau.edu
Florida Southern College 111 Lake Hollingsworth Drive Lakeland, FL 33801-5698	Francine Neiling Institutional Research	Voice 863-680-4119 Fax 863-680-4207 Email fpartlow@flsouthern.edu
International College 2655 Northbrooke Drive Naples, FL 34119	Carol Morrison Director of Student Records	Voice 239-513-1122 Fax 239-513-9527 Email cmorrison@internationalcollege.edu
Jacksonville University 2800 University Boulevard, North Jacksonville, FL 32211-3394	R. Brian Fuller Director of Institutional Research	Voice 904-745-7158 Fax 904-745-7165 Email bfuller@ju.edu
Rollins College 1000 Holt Avenue-Box 2712 Winter Park, FL 32789-4499	Dr. James Eck Assistant Provost for Institutional Research and Assessment	Voice 407-646-2375 Fax 407-535-2355 Email jeck@rollins.edu
Saint Leo University P.O. Box 6665 MC 2219 Saint Leo, FL 33574-9930	Dr. Jeanne Roberts Director of Institutional Research	Voice 352-588-8263 Fax 352-588-8917 Email jeanne.roberts@saintleo.edu
University of Tampa 401 West Kennedy Boulevard Tampa, FL 33606-1490	Dr. Linda W. Devine Vice President for Operations and Planning	Voice 813-253-6203 Fax 813-258-7207 Email ldevine@ut.edu
Warner Southern College 13895 Highway 27 Lake Wales, FL 33859-8797	Ken Reaves Director of Institutional Research and Registrar	Voice 863-638-7960 Fax 863-638-2503 Email reavesk@warner.edu
Webber International University P.O. Box 96 Babson Park, FL 33827	Kathy Wilson Registrar	Voice 863-638-2930 Fax 863-638-1317 Email wilson@webber.edu
Bachelor's, Master's, and Doctoral Degrees		
Barry University 11300 NE Second Avenue, Box INRE Miami Shores, FL 33161-6695	Dawn Broschard Assistant Vice President for Planning and Assessment/Director of Institutional Research	Voice 305-899-4571 Fax 305-899-3018 Email dbroschard@mail.barry.edu
Florida Institute of Technology 150 West University Boulevard Melbourne, FL 32901-6975	Dr. Paula S. Krist Director of Institutional Research and Assessment	Voice 321-674-7362 Fax 321-674-7236 Email krist@fit.edu
Lynn University 3601 North Military Trail Boca Raton, Florida 33431-5598	Dr. Joan Scialli Institutional Compliance Coordinator	Voice 561-237-7215 Fax 561-237-7965 Email jscialli@lynn.edu
Nova Southeastern University Research and Planning 3301 College Avenue Fort Lauderdale, FL 33314-7796	Dr. Blair T. Atherton Executive Director of Institutional Research	Voice 954-262-5391 Fax 954-262-3970 Email blaira@nova.edu
Palm Beach Atlantic University 901 South Flagler Avenue West Palm Beach, FL 33416-4708	Steve Whitten Dean of Institutional Research and Effectiveness	Voice 561-803-2056 Fax 561-803-2054 Email steve_whitten@pba.edu

Institution	Institutional Data Collector Name and Title	Telephone/Fax/Email
Bachelor's, Master's, and Doctoral Degrees		
Saint Thomas University 16400 NW 32nd Avenue Miami, FL 33054-6498	Jerry Weinberg Director of Institutional Research	Voice 305-474-6886 Fax 305-628-6575 Email jweinberg@stu.edu
Stetson University 421 N. Woodland Boulevard, Unit 8282 Deland, FL 32723	John M. Tichenor Director of Institutional Research and University Registrar	Voice 386-822-7255 Fax 386-822-7253 Email jtichen@stetson.edu
University of Miami P.O. Box 249086 Coral Gables, FL 33124-4222	Dr. Mary Sapp Executive Director of Planning and Institutional Research	Voice 305-284-3856 Fax 305-284-4081 Email msapp@miami.edu